

AFSCME
Exhibit A
Salary Schedule

Annual calcs based on 2080 Hrs./Yr
Bi-W calcs based on a 80 Hr. Pay Period

Grade	A	B	C	D	E	F
9	\$24,803.09	\$26,000.26	\$27,260.12	\$28,547.10	\$29,924.06	\$31,443.79
	\$953.97	\$1,000.01	\$1,048.47	\$1,097.97	\$1,150.93	\$1,209.38
	\$11.92	\$12.50	\$13.11	\$13.72	\$14.39	\$15.12
10	\$26,000.26	\$27,260.12	\$28,547.10	\$29,924.06	\$31,345.84	\$32,846.64
	\$1,000.01	\$1,048.47	\$1,097.97	\$1,150.93	\$1,205.61	\$1,263.33
	\$12.50	\$13.11	\$13.72	\$14.39	\$15.07	\$15.79
11	\$27,260.12	\$28,547.10	\$29,924.06	\$31,345.84	\$32,846.64	\$34,383.23
	\$1,048.47	\$1,097.97	\$1,150.93	\$1,205.61	\$1,263.33	\$1,322.43
	\$13.11	\$13.72	\$14.39	\$15.07	\$15.79	\$16.53
12	\$28,547.10	\$29,924.06	\$31,345.84	\$32,846.64	\$34,383.23	\$36,107.47
	\$1,097.97	\$1,150.93	\$1,205.61	\$1,263.33	\$1,322.43	\$1,388.75
	\$13.72	\$14.39	\$15.07	\$15.79	\$16.53	\$17.36
13	\$29,924.06	\$31,345.84	\$32,846.64	\$34,383.23	\$36,107.47	\$37,838.29
	\$1,150.93	\$1,205.61	\$1,263.33	\$1,322.43	\$1,388.75	\$1,455.32
	\$14.39	\$15.07	\$15.79	\$16.53	\$17.36	\$18.19
14	\$31,345.84	\$32,846.64	\$34,383.23	\$36,107.47	\$37,838.91	\$39,708.07
	\$1,205.61	\$1,263.33	\$1,322.43	\$1,388.75	\$1,455.34	\$1,527.23
	\$15.07	\$15.79	\$16.53	\$17.36	\$18.19	\$19.09
15	\$32,846.64	\$34,383.23	\$36,107.47	\$37,838.91	\$39,555.93	\$41,552.83
	\$1,263.33	\$1,322.43	\$1,388.75	\$1,455.34	\$1,521.38	\$1,598.19
	\$15.79	\$16.53	\$17.36	\$18.19	\$19.02	\$19.98
16	\$34,383.23	\$36,107.47	\$37,838.91	\$39,555.93	\$41,561.22	\$43,587.59
	\$1,322.43	\$1,388.75	\$1,455.34	\$1,521.38	\$1,598.51	\$1,676.45
	\$16.53	\$17.36	\$18.19	\$19.02	\$19.98	\$20.96
17	\$36,107.47	\$37,838.91	\$39,555.93	\$41,561.22	\$43,587.59	\$45,804.25
	\$1,388.75	\$1,455.34	\$1,521.38	\$1,598.51	\$1,676.45	\$1,761.70
	\$17.36	\$18.19	\$19.02	\$19.98	\$20.96	\$22.02
18	\$37,838.91	\$39,555.93	\$41,561.22	\$43,587.59	\$45,674.93	\$47,974.25
	\$1,455.34	\$1,521.38	\$1,598.51	\$1,676.45	\$1,756.73	\$1,845.16
	\$18.19	\$19.02	\$19.98	\$20.96	\$21.96	\$23.06
19	\$39,555.93	\$41,561.22	\$43,587.59	\$45,674.93	\$47,925.05	\$50,307.03
	\$1,521.38	\$1,598.51	\$1,676.45	\$1,756.73	\$1,843.27	\$1,934.89
	\$19.02	\$19.98	\$20.96	\$21.96	\$23.04	\$24.19
20	\$41,561.22	\$43,587.59	\$45,674.93	\$47,925.05	\$50,180.25	\$52,741.24
	\$1,598.51	\$1,676.45	\$1,756.73	\$1,843.27	\$1,930.01	\$2,028.51
	\$19.98	\$20.96	\$21.96	\$23.04	\$24.13	\$25.36

Annual calcs based on 2080 Hrs./Yr
Bi-W calcs based on a 80 Hr. Pay Period

Grade	A	B	C	D	E	F
21	\$43,604.30	\$45,674.93	\$47,925.05	\$50,180.25	\$52,741.24	\$55,378.31
	\$1,677.09	\$1,756.73	\$1,843.27	\$1,930.01	\$2,028.51	\$2,129.93
	\$20.96	\$21.96	\$23.04	\$24.13	\$25.36	\$26.62
22	\$45,674.93	\$47,925.05	\$50,180.25	\$52,741.24	\$55,226.17	\$58,015.37
	\$1,756.73	\$1,843.27	\$1,930.01	\$2,028.51	\$2,124.08	\$2,231.36
	\$21.96	\$23.04	\$24.13	\$25.36	\$26.55	\$27.89
23	\$47,925.05	\$50,180.25	\$52,741.24	\$55,226.17	\$57,863.23	\$60,830.94
	\$1,843.27	\$1,930.01	\$2,028.51	\$2,124.08	\$2,225.51	\$2,339.65
	\$23.04	\$24.13	\$25.36	\$26.55	\$27.82	\$29.25
24	\$50,180.25	\$52,741.24	\$55,226.17	\$57,863.23	\$60,830.94	\$63,856.97
	\$1,930.01	\$2,028.51	\$2,124.08	\$2,225.51	\$2,339.65	\$2,456.04
	\$24.13	\$25.36	\$26.55	\$27.82	\$29.25	\$30.70
25	\$52,741.24	\$55,226.17	\$57,863.23	\$60,830.94	\$63,847.33	\$67,016.88
	\$2,028.51	\$2,124.08	\$2,225.51	\$2,339.65	\$2,455.67	\$2,577.57
	\$25.36	\$26.55	\$27.82	\$29.25	\$30.70	\$32.22

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Annual calcs based on 2080 Hrs./Yr
Bi-W calcs based on a 80 Hr. Pay Period

Grade	A	B	C	D	E	F
9	\$25,175.14	\$26,390.26	\$27,669.02	\$28,975.31	\$30,372.92	\$31,915.45
	\$968.27	\$1,015.01	\$1,064.19	\$1,114.43	\$1,168.19	\$1,227.52
	\$12.10	\$12.69	\$13.30	\$13.93	\$14.60	\$15.34
10	\$26,390.26	\$27,669.02	\$28,975.31	\$30,372.92	\$31,816.03	\$33,339.34
	\$1,015.01	\$1,064.19	\$1,114.43	\$1,168.19	\$1,223.69	\$1,282.28
	\$12.69	\$13.30	\$13.93	\$14.60	\$15.30	\$16.03
11	\$27,669.02	\$28,975.31	\$30,372.92	\$31,816.03	\$33,339.34	\$34,898.98
	\$1,064.19	\$1,114.43	\$1,168.19	\$1,223.69	\$1,282.28	\$1,342.27
	\$13.30	\$13.93	\$14.60	\$15.30	\$16.03	\$16.78
12	\$28,975.31	\$30,372.92	\$31,816.03	\$33,339.34	\$34,898.98	\$36,649.08
	\$1,114.43	\$1,168.19	\$1,223.69	\$1,282.28	\$1,342.27	\$1,409.58
	\$13.93	\$14.60	\$15.30	\$16.03	\$16.78	\$17.62
13	\$30,372.92	\$31,816.03	\$33,339.34	\$34,898.98	\$36,649.08	\$38,405.87
	\$1,168.19	\$1,223.69	\$1,282.28	\$1,342.27	\$1,409.58	\$1,477.15
	\$14.60	\$15.30	\$16.03	\$16.78	\$17.62	\$18.46
14	\$31,816.03	\$33,339.34	\$34,898.98	\$36,649.08	\$38,406.49	\$40,303.69
	\$1,223.69	\$1,282.28	\$1,342.27	\$1,409.58	\$1,477.17	\$1,550.14
	\$15.30	\$16.03	\$16.78	\$17.62	\$18.46	\$19.38
15	\$33,339.34	\$34,898.98	\$36,649.08	\$38,406.49	\$40,149.27	\$42,176.13
	\$1,282.28	\$1,342.27	\$1,409.58	\$1,477.17	\$1,544.20	\$1,622.16
	\$16.03	\$16.78	\$17.62	\$18.46	\$19.30	\$20.28
16	\$34,898.98	\$36,649.08	\$38,406.49	\$40,149.27	\$42,184.64	\$44,241.41
	\$1,342.27	\$1,409.58	\$1,477.17	\$1,544.20	\$1,622.49	\$1,701.59
	\$16.78	\$17.62	\$18.46	\$19.30	\$20.28	\$21.27
17	\$36,649.08	\$38,406.49	\$40,149.27	\$42,184.64	\$44,241.41	\$46,491.31
	\$1,409.58	\$1,477.17	\$1,544.20	\$1,622.49	\$1,701.59	\$1,788.13
	\$17.62	\$18.46	\$19.30	\$20.28	\$21.27	\$22.35
18	\$38,406.49	\$40,149.27	\$42,184.64	\$44,241.41	\$46,360.05	\$48,693.86
	\$1,477.17	\$1,544.20	\$1,622.49	\$1,701.59	\$1,783.08	\$1,872.84
	\$18.46	\$19.30	\$20.28	\$21.27	\$22.29	\$23.41
19	\$40,149.27	\$42,184.64	\$44,241.41	\$46,360.05	\$48,643.93	\$51,061.64
	\$1,544.20	\$1,622.49	\$1,701.59	\$1,783.08	\$1,870.92	\$1,963.91
	\$19.30	\$20.28	\$21.27	\$22.29	\$23.39	\$24.55
20	\$42,184.64	\$44,241.41	\$46,360.05	\$48,643.93	\$50,932.95	\$53,532.36
	\$1,622.49	\$1,701.59	\$1,783.08	\$1,870.92	\$1,958.96	\$2,058.94
	\$20.28	\$21.27	\$22.29	\$23.39	\$24.49	\$25.74

AFSCME
Exhibit A
Salary Schedule

Annual calcs based on 2080 Hrs./Yr
Bi-W calcs based on a 80 Hr. Pay Period

Grade	A	B	C	D	E	F
21	\$44,258.36	\$46,360.05	\$48,643.93	\$50,932.95	\$53,532.36	\$56,208.98
	\$1,702.24	\$1,783.08	\$1,870.92	\$1,958.96	\$2,058.94	\$2,161.88
	\$21.28	\$22.29	\$23.39	\$24.49	\$25.74	\$27.02
22	\$46,360.05	\$48,643.93	\$50,932.95	\$53,532.36	\$56,054.56	\$58,885.60
	\$1,783.08	\$1,870.92	\$1,958.96	\$2,058.94	\$2,155.94	\$2,264.83
	\$22.29	\$23.39	\$24.49	\$25.74	\$26.95	\$28.31
23	\$48,643.93	\$50,932.95	\$53,532.36	\$56,054.56	\$58,731.18	\$61,743.40
	\$1,870.92	\$1,958.96	\$2,058.94	\$2,155.94	\$2,258.89	\$2,374.75
	\$23.39	\$24.49	\$25.74	\$26.95	\$28.24	\$29.68
24	\$50,932.95	\$53,532.36	\$56,054.56	\$58,731.18	\$61,743.40	\$64,814.82
	\$1,958.96	\$2,058.94	\$2,155.94	\$2,258.89	\$2,374.75	\$2,492.88
	\$24.49	\$25.74	\$26.95	\$28.24	\$29.68	\$31.16
25	\$53,532.36	\$56,054.56	\$58,731.18	\$61,743.40	\$64,805.04	\$68,022.13
	\$2,058.94	\$2,155.94	\$2,258.89	\$2,374.75	\$2,492.50	\$2,616.24
	\$25.74	\$26.95	\$28.24	\$29.68	\$31.16	\$32.70

AFSCME
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Annual calcs based on 2080 Hrs./Yr
Bi-W calcs based on a 80 Hr. Pay Period

Grade	A	B	C	D	E	F
9	\$25,489.83	\$26,720.14	\$28,014.89	\$29,337.50	\$30,752.59	\$32,314.39
	\$980.38	\$1,027.70	\$1,077.50	\$1,128.37	\$1,182.79	\$1,242.86
	\$12.25	\$12.85	\$13.47	\$14.10	\$14.78	\$15.54
10	\$26,720.14	\$28,014.89	\$29,337.50	\$30,752.59	\$32,213.73	\$33,756.08
	\$1,027.70	\$1,077.50	\$1,128.37	\$1,182.79	\$1,238.99	\$1,298.31
	\$12.85	\$13.47	\$14.10	\$14.78	\$15.49	\$16.23
11	\$28,014.89	\$29,337.50	\$30,752.59	\$32,213.73	\$33,756.08	\$35,335.22
	\$1,077.50	\$1,128.37	\$1,182.79	\$1,238.99	\$1,298.31	\$1,359.05
	\$13.47	\$14.10	\$14.78	\$15.49	\$16.23	\$16.99
12	\$29,337.50	\$30,752.59	\$32,213.73	\$33,756.08	\$35,335.22	\$37,107.19
	\$1,128.37	\$1,182.79	\$1,238.99	\$1,298.31	\$1,359.05	\$1,427.20
	\$14.10	\$14.78	\$15.49	\$16.23	\$16.99	\$17.84
13	\$30,752.59	\$32,213.73	\$33,756.08	\$35,335.22	\$37,107.19	\$38,885.94
	\$1,182.79	\$1,238.99	\$1,298.31	\$1,359.05	\$1,427.20	\$1,495.61
	\$14.78	\$15.49	\$16.23	\$16.99	\$17.84	\$18.70
14	\$32,213.73	\$33,756.08	\$35,335.22	\$37,107.19	\$38,886.57	\$40,807.49
	\$1,238.99	\$1,298.31	\$1,359.05	\$1,427.20	\$1,495.64	\$1,569.52
	\$15.49	\$16.23	\$16.99	\$17.84	\$18.70	\$19.62
15	\$33,756.08	\$35,335.22	\$37,107.19	\$38,886.57	\$40,651.14	\$42,703.33
	\$1,298.31	\$1,359.05	\$1,427.20	\$1,495.64	\$1,563.51	\$1,642.44
	\$16.23	\$16.99	\$17.84	\$18.70	\$19.54	\$20.53
16	\$35,335.22	\$37,107.19	\$38,886.57	\$40,651.14	\$42,711.95	\$44,794.43
	\$1,359.05	\$1,427.20	\$1,495.64	\$1,563.51	\$1,642.77	\$1,722.86
	\$16.99	\$17.84	\$18.70	\$19.54	\$20.53	\$21.54
17	\$37,107.19	\$38,886.57	\$40,651.14	\$42,711.95	\$44,794.43	\$47,072.45
	\$1,427.20	\$1,495.64	\$1,563.51	\$1,642.77	\$1,722.86	\$1,810.48
	\$17.84	\$18.70	\$19.54	\$20.53	\$21.54	\$22.63
18	\$38,886.57	\$40,651.14	\$42,711.95	\$44,794.43	\$46,939.56	\$49,302.53
	\$1,495.64	\$1,563.51	\$1,642.77	\$1,722.86	\$1,805.37	\$1,896.25
	\$18.70	\$19.54	\$20.53	\$21.54	\$22.57	\$23.70
19	\$40,651.14	\$42,711.95	\$44,794.43	\$46,939.56	\$49,251.98	\$51,699.91
	\$1,563.51	\$1,642.77	\$1,722.86	\$1,805.37	\$1,894.31	\$1,988.46
	\$19.54	\$20.53	\$21.54	\$22.57	\$23.68	\$24.86
20	\$42,711.95	\$44,794.43	\$46,939.56	\$49,251.98	\$51,569.62	\$54,201.52
	\$1,642.77	\$1,722.86	\$1,805.37	\$1,894.31	\$1,983.45	\$2,084.67
	\$20.53	\$21.54	\$22.57	\$23.68	\$24.79	\$26.06

AFSCME
Exhibit A
Salary Schedule

Annual calcs based on 2080 Hrs./Yr
Bi-W calcs based on a 80 Hr. Pay Period

Grade	A	B	C	D	E	F
21	\$44,811.59	\$46,939.56	\$49,251.98	\$51,569.62	\$54,201.52	\$56,911.59
	\$1,723.52	\$1,805.37	\$1,894.31	\$1,983.45	\$2,084.67	\$2,188.91
	\$21.54	\$22.57	\$23.68	\$24.79	\$26.06	\$27.36
22	\$46,939.56	\$49,251.98	\$51,569.62	\$54,201.52	\$56,755.24	\$59,621.67
	\$1,805.37	\$1,894.31	\$1,983.45	\$2,084.67	\$2,182.89	\$2,293.14
	\$22.57	\$23.68	\$24.79	\$26.06	\$27.29	\$28.66
23	\$49,251.98	\$51,569.62	\$54,201.52	\$56,755.24	\$59,465.32	\$62,515.19
	\$1,894.31	\$1,983.45	\$2,084.67	\$2,182.89	\$2,287.13	\$2,404.43
	\$23.68	\$24.79	\$26.06	\$27.29	\$28.59	\$30.06
24	\$51,569.62	\$54,201.52	\$56,755.24	\$59,465.32	\$62,515.19	\$65,625.01
	\$1,983.45	\$2,084.67	\$2,182.89	\$2,287.13	\$2,404.43	\$2,524.04
	\$24.79	\$26.06	\$27.29	\$28.59	\$30.06	\$31.55
25	\$54,201.52	\$56,755.24	\$59,465.32	\$62,515.19	\$65,615.10	\$68,872.41
	\$2,084.67	\$2,182.89	\$2,287.13	\$2,404.43	\$2,523.66	\$2,648.94
	\$26.06	\$27.29	\$28.59	\$30.06	\$31.55	\$33.11

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Grade	A	B	C	D	E	F
9	\$25,808.45	\$27,054.14	\$28,365.07	\$29,704.22	\$31,136.99	\$32,718.32
	\$992.63	\$1,040.54	\$1,090.96	\$1,142.47	\$1,197.58	\$1,258.40
	\$12.41	\$13.01	\$13.64	\$14.28	\$14.97	\$15.73
10	\$27,054.14	\$28,365.07	\$29,704.22	\$31,136.99	\$32,616.40	\$34,178.03
	\$1,040.54	\$1,090.96	\$1,142.47	\$1,197.58	\$1,254.48	\$1,314.54
	\$13.01	\$13.64	\$14.28	\$14.97	\$15.68	\$16.43
11	\$28,365.07	\$29,704.22	\$31,136.99	\$32,616.40	\$34,178.03	\$35,776.91
	\$1,090.96	\$1,142.47	\$1,197.58	\$1,254.48	\$1,314.54	\$1,376.03
	\$13.64	\$14.28	\$14.97	\$15.68	\$16.43	\$17.20
12	\$29,704.22	\$31,136.99	\$32,616.40	\$34,178.03	\$35,776.91	\$37,571.03
	\$1,142.47	\$1,197.58	\$1,254.48	\$1,314.54	\$1,376.03	\$1,445.04
	\$14.28	\$14.97	\$15.68	\$16.43	\$17.20	\$18.06
13	\$31,136.99	\$32,616.40	\$34,178.03	\$35,776.91	\$37,571.03	\$39,372.01
	\$1,197.58	\$1,254.48	\$1,314.54	\$1,376.03	\$1,445.04	\$1,514.31
	\$14.97	\$15.68	\$16.43	\$17.20	\$18.06	\$18.93
14	\$32,616.40	\$34,178.03	\$35,776.91	\$37,571.03	\$39,372.65	\$41,317.58
	\$1,254.48	\$1,314.54	\$1,376.03	\$1,445.04	\$1,514.33	\$1,589.14
	\$15.68	\$16.43	\$17.20	\$18.06	\$18.93	\$19.86
15	\$34,178.03	\$35,776.91	\$37,571.03	\$39,372.65	\$41,159.28	\$43,237.12
	\$1,314.54	\$1,376.03	\$1,445.04	\$1,514.33	\$1,583.05	\$1,662.97
	\$16.43	\$17.20	\$18.06	\$18.93	\$19.79	\$20.79
16	\$35,776.91	\$37,571.03	\$39,372.65	\$41,159.28	\$43,245.85	\$45,354.36
	\$1,376.03	\$1,445.04	\$1,514.33	\$1,583.05	\$1,663.30	\$1,744.40
	\$17.20	\$18.06	\$18.93	\$19.79	\$20.79	\$21.80
17	\$37,571.03	\$39,372.65	\$41,159.28	\$43,245.85	\$45,354.36	\$47,660.86
	\$1,445.04	\$1,514.33	\$1,583.05	\$1,663.30	\$1,744.40	\$1,833.11
	\$18.06	\$18.93	\$19.79	\$20.79	\$21.80	\$22.91
18	\$39,372.65	\$41,159.28	\$43,245.85	\$45,354.36	\$47,526.30	\$49,918.81
	\$1,514.33	\$1,583.05	\$1,663.30	\$1,744.40	\$1,827.93	\$1,919.95
	\$18.93	\$19.79	\$20.79	\$21.80	\$22.85	\$24.00
19	\$41,159.28	\$43,245.85	\$45,354.36	\$47,526.30	\$49,867.63	\$52,346.16
	\$1,583.05	\$1,663.30	\$1,744.40	\$1,827.93	\$1,917.99	\$2,013.31
	\$19.79	\$20.79	\$21.80	\$22.85	\$23.97	\$25.17
20	\$43,245.85	\$45,354.36	\$47,526.30	\$49,867.63	\$52,214.24	\$54,879.04
	\$1,663.30	\$1,744.40	\$1,827.93	\$1,917.99	\$2,008.24	\$2,110.73
	\$20.79	\$21.80	\$22.85	\$23.97	\$25.10	\$26.38

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Bi-W calcs based on a 80 Hr. Pay Period

Grade	A	B	C	D	E	F
21	\$25,808.45	\$27,054.14	\$28,365.07	\$29,704.22	\$31,136.99	\$32,718.32
	\$1,745.07	\$1,827.93	\$1,917.99	\$2,008.24	\$2,110.73	\$2,216.27
	\$21.81	\$22.85	\$23.97	\$25.10	\$26.38	\$27.70
22	\$47,526.30	\$49,867.63	\$52,214.24	\$54,879.04	\$57,464.68	\$60,366.94
	\$1,827.93	\$1,917.99	\$2,008.24	\$2,110.73	\$2,210.18	\$2,321.81
	\$22.85	\$23.97	\$25.10	\$26.38	\$27.63	\$29.02
23	\$49,867.63	\$52,214.24	\$54,879.04	\$57,464.68	\$60,208.63	\$63,296.63
	\$1,917.99	\$2,008.24	\$2,110.73	\$2,210.18	\$2,315.72	\$2,434.49
	\$23.97	\$25.10	\$26.38	\$27.63	\$28.95	\$30.43
24	\$52,214.24	\$54,879.04	\$57,464.68	\$60,208.63	\$63,296.63	\$66,445.32
	\$2,008.24	\$2,110.73	\$2,210.18	\$2,315.72	\$2,434.49	\$2,555.59
	\$25.10	\$26.38	\$27.63	\$28.95	\$30.43	\$31.94
25	\$54,879.04	\$57,464.68	\$60,208.63	\$63,296.63	\$66,435.29	\$69,733.31
	\$2,110.73	\$2,210.18	\$2,315.72	\$2,434.49	\$2,555.20	\$2,682.05
	\$26.38	\$27.63	\$28.95	\$30.43	\$31.94	\$33.53