

Non-Union and Appointed

Exhibit D
Salary Schedule

Effective 7/1/2021

1.015							
Grade		A	B	C	D	E	F
9	Annual	\$27,065.12	\$28,536.32	\$29,893.01	\$31,455.08	\$32,914.45	\$34,603.24
	Bi-weekly	\$1,040.97	\$1,097.55	\$1,149.73	\$1,209.81	\$1,265.94	\$1,330.89
	Hrly	\$13.01	\$13.72	\$14.37	\$15.12	\$15.82	\$16.64
10	Annual	\$28,536.32	\$29,893.01	\$31,455.08	\$32,914.45	\$34,603.24	\$36,364.47
	Bi-weekly	\$1,097.55	\$1,149.73	\$1,209.81	\$1,265.94	\$1,330.89	\$1,398.63
	Hrly	\$13.72	\$14.37	\$15.12	\$15.82	\$16.64	\$17.48
11	Annual	\$29,893.01	\$31,455.08	\$32,914.45	\$34,603.24	\$36,364.47	\$38,107.16
	Bi-weekly	\$1,149.73	\$1,209.81	\$1,265.94	\$1,330.89	\$1,398.63	\$1,465.66
	Hrly	\$14.37	\$15.12	\$15.82	\$16.64	\$17.48	\$18.32
Emergency Medical Technician							
12	Annual	\$31,455.08	\$32,914.45	\$34,603.24	\$36,364.47	\$38,107.16	\$40,000.07
	Bi-weekly	\$1,209.81	\$1,265.94	\$1,330.89	\$1,398.63	\$1,465.66	\$1,538.46
	Hrly	\$15.12	\$15.82	\$16.64	\$17.48	\$18.32	\$19.23
13	Annual	\$32,914.45	\$34,603.24	\$36,364.47	\$38,107.16	\$40,000.07	\$42,037.11
	Bi-weekly	\$1,265.94	\$1,330.89	\$1,398.63	\$1,465.66	\$1,538.46	\$1,616.81
	Hrly	\$15.82	\$16.64	\$17.48	\$18.32	\$19.23	\$20.21
14	Annual	\$34,603.24	\$36,364.47	\$38,107.16	\$40,000.07	\$42,037.11	\$44,121.65
	Bi-weekly	\$1,330.89	\$1,398.63	\$1,465.66	\$1,538.46	\$1,616.81	\$1,696.99
	Hrly	\$16.64	\$17.48	\$18.32	\$19.23	\$20.21	\$21.21
15	Annual	\$36,364.47	\$38,107.16	\$40,000.07	\$42,037.11	\$44,121.65	\$46,349.29
	Bi-weekly	\$1,398.63	\$1,465.66	\$1,538.46	\$1,616.81	\$1,696.99	\$1,782.67
	Hrly	\$17.48	\$18.32	\$19.23	\$20.21	\$21.21	\$22.28
Paramedic							
16	Annual	\$38,107.16	\$40,000.07	\$42,037.11	\$44,121.65	\$46,349.29	\$48,643.10
	Bi-weekly	\$1,465.66	\$1,538.46	\$1,616.81	\$1,696.99	\$1,782.67	\$1,870.89
	Hrly	\$18.32	\$19.23	\$20.21	\$21.21	\$22.28	\$23.39
Blanden Museum Receptionist Development Services Receptionist Parks, Recreation & Forestry Receptionist Recreation Technician I Visitor Services Coordinator							
17	Annual	\$40,000.07	\$42,037.11	\$44,121.65	\$46,349.29	\$48,643.10	\$51,084.75
	Bi-weekly	\$1,538.46	\$1,616.81	\$1,696.99	\$1,782.67	\$1,870.89	\$1,964.80
	Hrly	\$19.23	\$20.21	\$21.21	\$22.28	\$23.39	\$24.56

Aquatics & Program Coordinator

Department Secretary

Library Administrative Specialist

Police Evidence Technician

Police Records & Support Technician

Recreation Technician II

Sports Turf Technician

18	Annual	\$42,037.11	\$44,121.65	\$46,349.29	\$48,643.10	\$51,084.75	\$53,678.84
	Bi-weekly	\$1,616.81	\$1,696.99	\$1,782.67	\$1,870.89	\$1,964.80	\$2,064.57
	Hrly	\$20.21	\$21.21	\$22.28	\$23.39	\$24.56	\$25.81

Accounting Technician

Administrative Coordinator

Airport Executive Administrative Assistant

Forestry Technician I

19	Annual	\$44,121.65	\$46,349.29	\$48,643.10	\$51,084.75	\$53,678.84	\$56,347.93
	Bi-weekly	\$1,696.99	\$1,782.67	\$1,870.89	\$1,964.80	\$2,064.57	\$2,167.23
	Hrly	\$21.21	\$22.28	\$23.39	\$24.56	\$25.81	\$27.09

Airport Operations Specialist

Forestry Technician II

20	Annual	\$46,349.29	\$48,643.10	\$51,084.75	\$53,678.84	\$56,347.93	\$59,259.20
	Bi-weekly	\$1,782.67	\$1,870.89	\$1,964.80	\$2,064.57	\$2,167.23	\$2,279.20
	Hrly	\$22.28	\$23.39	\$24.56	\$25.81	\$27.09	\$28.49

Engineering Draftperson Technician

21	Annual	\$48,643.10	\$51,084.75	\$53,678.84	\$56,347.93	\$59,259.20	\$62,195.88
	Bi-weekly	\$1,870.89	\$1,964.80	\$2,064.57	\$2,167.23	\$2,279.20	\$2,392.15
	Hrly	\$23.39	\$24.56	\$25.81	\$27.09	\$28.49	\$29.90

Airport Operations Supervisor

Budget Technician

Children's Services Librarian

City Forester

Deputy City Clerk

Development Project Assistant

EMS Supervisor

HR Specialist

Museum Educator/Assistant Director

Neighborhood Wellness Coordinator

Payroll & Acct Technician

Planning Technician

Program Supervisor

Purchasing Coordinator

Rental & Nuisance Inspector

Utility Billing Supervisor

Foster Grandparents Program Director

22	Annual	\$51,084.75	\$53,678.84	\$56,347.93	\$59,259.20	\$62,195.88	\$65,238.22
	Bi-weekly	\$1,964.80	\$2,064.57	\$2,167.23	\$2,279.20	\$2,392.15	\$2,509.16
	Hrly	\$24.56	\$25.81	\$27.09	\$28.49	\$29.90	\$31.36

Adult & Teen Services Librarian

Associate Planner

Code Enforcement Officer

Engineering Assistant III

Information Technology Specialist

23	Annual	\$53,678.84	\$56,347.93	\$59,259.20	\$62,195.88	\$65,238.22	\$68,452.80
	Bi-weekly	\$2,064.57	\$2,167.23	\$2,279.20	\$2,392.15	\$2,509.16	\$2,632.80
	Hrly	\$25.81	\$27.09	\$28.49	\$29.90	\$31.36	\$32.91

Building Inspector I

CVB Executive Director

Economic Development Specialist

24	Annual	\$56,347.93	\$59,259.20	\$62,195.88	\$65,238.22	\$68,452.80	\$71,957.51
	Bi-weekly	\$2,167.23	\$2,279.20	\$2,392.15	\$2,509.16	\$2,632.80	\$2,767.60
	Hrly	\$27.09	\$28.49	\$29.90	\$31.36	\$32.91	\$34.59

Fire Dept/Region V Business Operations Specialist

25	Annual	\$59,259.20	\$62,195.88	\$65,238.22	\$68,452.80	\$71,957.51	\$75,545.60
	Bi-weekly	\$2,279.20	\$2,392.15	\$2,509.16	\$2,632.80	\$2,767.60	\$2,905.60
	Hrly	\$28.49	\$29.90	\$31.36	\$32.91	\$34.59	\$36.32

Building Inspector II

City Communications Manager

City Electrician

Grounds Superintendent

Parks & Forestry Operations Supervisor

Senior Planner

Vehicle Repairs Supervisor

26	Annual	\$62,195.88	\$65,238.22	\$68,452.80	\$71,957.51	\$75,545.60	\$79,328.97
	Bi-weekly	\$2,392.15	\$2,509.16	\$2,632.80	\$2,767.60	\$2,905.60	\$3,051.11
	Hrly	\$29.90	\$31.36	\$32.91	\$34.59	\$36.32	\$38.14

27	Annual	\$65,238.22	\$68,452.80	\$71,957.51	\$75,545.60	\$79,328.97	\$83,241.60
	Bi-weekly	\$2,509.16	\$2,632.80	\$2,767.60	\$2,905.60	\$3,051.11	\$3,201.60
	Hrly	\$31.36	\$32.91	\$34.59	\$36.32	\$38.14	\$40.02

Parks & Forestry Superintendant

Public Works Operations Manager

Recreation Superintendent

Strategic Planner

28	Annual	\$68,452.80	\$71,957.51	\$75,545.60	\$79,328.97	\$83,241.60	\$87,471.87
	Bi-weekly	\$2,632.80	\$2,767.60	\$2,905.60	\$3,051.11	\$3,201.60	\$3,364.30
	Hrly	\$32.91	\$34.59	\$36.32	\$38.14	\$40.02	\$42.05

Airport Director
 Blanden Museum Director
 GIS Manager

Water Utility Operations Manager

29	Annual	\$71,957.51	\$75,545.60	\$79,328.97	\$83,241.60	\$87,471.87	\$91,811.20
	Bi-weekly	\$2,767.60	\$2,905.60	\$3,051.11	\$3,201.60	\$3,364.30	\$3,531.20
	Hrly	\$34.59	\$36.32	\$38.14	\$40.02	\$42.05	\$44.14

Police Captain

30	Annual	\$75,545.60	\$79,328.97	\$83,241.60	\$87,471.87	\$91,811.20	\$96,387.20
	Bi-weekly	\$2,905.60	\$3,051.11	\$3,201.60	\$3,364.30	\$3,531.20	\$3,707.20
	Hrly	\$36.32	\$38.14	\$40.02	\$42.05	\$44.14	\$46.34

Building Official

Information Technology Manager

31	Annual	\$79,328.97	\$83,241.60	\$87,471.87	\$91,811.20	\$96,387.20	\$101,271.94
	Bi-weekly	\$3,051.11	\$3,201.60	\$3,364.30	\$3,531.20	\$3,707.20	\$3,895.07
	Hrly	\$38.14	\$40.02	\$42.05	\$44.14	\$46.34	\$48.69

Assistant Police Chief

Assistant to the City Manager

Community & Economic Dev Director

Library Director

32	Annual	\$83,241.60	\$87,471.87	\$91,811.20	\$96,387.20	\$101,271.94	\$106,246.40
	Bi-weekly	\$3,201.60	\$3,364.30	\$3,531.20	\$3,707.20	\$3,895.07	\$4,086.40
	Hrly	\$40.02	\$42.05	\$44.14	\$46.34	\$48.69	\$51.08

Fire Chief

Human Resources Director

Public Works Director

Parks, Rec, & Forestry Director

33	Annual	\$87,471.87	\$91,811.20	\$96,387.20	\$101,271.94	\$106,246.40	\$111,576.92
	Bi-weekly	\$3,364.30	\$3,531.20	\$3,707.20	\$3,895.07	\$4,086.40	\$4,291.42
	Hrly	\$42.05	\$44.14	\$46.34	\$48.69	\$51.08	\$53.64

Police Chief

34	Annual	\$91,811.20	\$96,387.20	\$101,271.94	\$106,246.40	\$111,576.92	\$117,236.31
	Bi-weekly	\$3,531.20	\$3,707.20	\$3,895.07	\$4,086.40	\$4,291.42	\$4,509.09
	Hrly	\$44.14	\$46.34	\$48.69	\$51.08	\$53.64	\$56.36

35	Annual	\$96,387.20	\$101,271.94	\$106,246.40	\$111,576.92	\$117,236.31	\$123,052.80
	Bi-weekly	\$3,707.20	\$3,895.07	\$4,086.40	\$4,291.42	\$4,509.09	\$4,732.80
	Hrly	\$46.34	\$48.69	\$51.08	\$53.64	\$56.36	\$59.16

City Engineer

36	Annual	\$101,271.94	\$106,246.40	\$111,576.92	\$117,236.31	\$123,052.80	\$129,247.66
	Bi-weekly	\$3,895.07	\$4,086.40	\$4,291.42	\$4,509.09	\$4,732.80	\$4,971.06
	Hrly	\$48.69	\$51.08	\$53.64	\$56.36	\$59.16	\$62.14

	Annual	\$106,246.40	\$111,576.92	\$117,236.31	\$123,052.80	\$129,247.66	\$135,655.35
37	Bi-weekly	\$4,086.40	\$4,291.42	\$4,509.09	\$4,732.80	\$4,971.06	\$5,217.51
	Hrly	\$51.08	\$53.64	\$56.36	\$59.16	\$62.14	\$65.22

Chief Development Officer

	Annual	\$111,576.92	\$117,236.31	\$123,052.80	\$129,247.66	\$135,655.35	\$142,460.58
38	Bi-weekly	\$4,291.42	\$4,509.09	\$4,732.80	\$4,971.06	\$5,217.51	\$5,479.25
	Hrly	\$53.64	\$56.36	\$59.16	\$62.14	\$65.22	\$68.49

Finance Director/City Clerk

	Annual	\$117,236.31	\$123,052.80	\$129,247.66	\$135,655.35	\$142,460.58	\$149,550.54
39	Bi-weekly	\$4,509.09	\$4,732.80	\$4,971.06	\$5,217.51	\$5,479.25	\$5,751.94
	Hrly	\$56.36	\$59.16	\$62.14	\$65.22	\$68.49	\$71.90

Non-Union and Appointed

Exhibit D
Salary Schedule

Effective 1/1/2022

1.015		A	B	C	D	E	F
Grade							
9	Annual	\$27,471.10	\$28,964.37	\$30,341.40	\$31,926.91	\$33,408.17	\$35,122.29
	Bi-weekly	\$1,056.58	\$1,114.01	\$1,166.98	\$1,227.96	\$1,284.93	\$1,350.86
	Hrly	\$13.21	\$13.93	\$14.59	\$15.35	\$16.06	\$16.89
10	Annual	\$28,964.37	\$30,341.40	\$31,926.91	\$33,408.17	\$35,122.29	\$36,899.20
	Bi-weekly	\$1,114.01	\$1,166.98	\$1,227.96	\$1,284.93	\$1,350.86	\$1,419.20
	Hrly	\$13.93	\$14.59	\$15.35	\$16.06	\$16.89	\$17.74
11	Annual	\$30,341.40	\$31,926.91	\$33,408.17	\$35,122.29	\$36,899.20	\$38,667.20
	Bi-weekly	\$1,166.98	\$1,227.96	\$1,284.93	\$1,350.86	\$1,419.20	\$1,487.20
	Hrly	\$14.59	\$15.35	\$16.06	\$16.89	\$17.74	\$18.59
Emergency Medical Technician							
12	Annual	\$31,926.91	\$33,408.17	\$35,122.29	\$36,899.20	\$38,667.20	\$40,600.07
	Bi-weekly	\$1,227.96	\$1,284.93	\$1,350.86	\$1,419.20	\$1,487.20	\$1,561.54
	Hrly	\$15.35	\$16.06	\$16.89	\$17.74	\$18.59	\$19.52
13	Annual	\$33,408.17	\$35,122.29	\$36,899.20	\$38,667.20	\$40,600.07	\$42,667.67
	Bi-weekly	\$1,284.93	\$1,350.86	\$1,419.20	\$1,487.20	\$1,561.54	\$1,641.06
	Hrly	\$16.06	\$16.89	\$17.74	\$18.59	\$19.52	\$20.51
14	Annual	\$35,122.29	\$36,899.20	\$38,667.20	\$40,600.07	\$42,667.67	\$44,783.48
	Bi-weekly	\$1,350.86	\$1,419.20	\$1,487.20	\$1,561.54	\$1,641.06	\$1,722.44
	Hrly	\$16.89	\$17.74	\$18.59	\$19.52	\$20.51	\$21.53
15	Annual	\$36,899.20	\$38,667.20	\$40,600.07	\$42,667.67	\$44,783.48	\$47,028.80
	Bi-weekly	\$1,419.20	\$1,487.20	\$1,561.54	\$1,641.06	\$1,722.44	\$1,808.80
	Hrly	\$17.74	\$18.59	\$19.52	\$20.51	\$21.53	\$22.61
Paramedic							
16	Annual	\$38,667.20	\$40,600.07	\$42,667.67	\$44,783.48	\$47,028.80	\$49,372.75
	Bi-weekly	\$1,487.20	\$1,561.54	\$1,641.06	\$1,722.44	\$1,808.80	\$1,898.95
	Hrly	\$18.59	\$19.52	\$20.51	\$21.53	\$22.61	\$23.74
Blanden Museum Receptionist Development Services Receptionist Parks, Recreation & Forestry Receptionist Recreation Technician I Visitor Services Coordinator							
17	Annual	\$40,600.07	\$42,667.67	\$44,783.48	\$47,028.80	\$49,372.75	\$51,851.02
	Bi-weekly	\$1,561.54	\$1,641.06	\$1,722.44	\$1,808.80	\$1,898.95	\$1,994.27
	Hrly	\$19.52	\$20.51	\$21.53	\$22.61	\$23.74	\$24.93

Aquatics & Program Coordinator
 Department Secretary
 Library Administrative Specialist
 Police Evidence Technician
 Police Records & Support Technician
 Recreation Technician II
 Sports Turf Technician

18	Annual	\$42,667.67	\$44,783.48	\$47,028.80	\$49,372.75	\$51,851.02	\$54,496.00
	Bi-weekly	\$1,641.06	\$1,722.44	\$1,808.80	\$1,898.95	\$1,994.27	\$2,096.00
	Hrly	\$20.51	\$21.53	\$22.61	\$23.74	\$24.93	\$26.20

Accounting Technician
 Adminstrative Coordinator
 Airport Executive Administrative Assistant
 Forestry Technician I

19	Annual	\$44,783.48	\$47,028.80	\$49,372.75	\$51,851.02	\$54,496.00	\$57,193.15
	Bi-weekly	\$1,722.44	\$1,808.80	\$1,898.95	\$1,994.27	\$2,096.00	\$2,199.74
	Hrly	\$21.53	\$22.61	\$23.74	\$24.93	\$26.20	\$27.50

Airport Operations Specialist
 Forestry Technician II

20	Annual	\$47,028.80	\$49,372.75	\$51,851.02	\$54,496.00	\$57,193.15	\$60,148.09
	Bi-weekly	\$1,808.80	\$1,898.95	\$1,994.27	\$2,096.00	\$2,199.74	\$2,313.39
	Hrly	\$22.61	\$23.74	\$24.93	\$26.20	\$27.50	\$28.92

Engineering Draftperson Technician

21	Annual	\$49,372.75	\$51,851.02	\$54,496.00	\$57,193.15	\$60,148.09	\$63,128.82
	Bi-weekly	\$1,898.95	\$1,994.27	\$2,096.00	\$2,199.74	\$2,313.39	\$2,428.03
	Hrly	\$23.74	\$24.93	\$26.20	\$27.50	\$28.92	\$30.35

Airport Operations Supervisor
 Budget Technician
 Children's Services Librarian
 City Forester
 Deputy City Clerk
 Development Project Assistant
 EMS Supervisor
 HR Specialist
 Museum Educator/Assistant Director

Neighborhood Wellness Coordinator
 Payroll & Acct Technician
 Planning Technician
 Program Supervisor
 Purchasing Coordinator
 Rental & Nuisance Inspector
 Utility Billing Supervisor
 Foster Grandparents Program Director

22	Annual	\$51,851.02	\$54,496.00	\$57,193.15	\$60,148.09	\$63,128.82	\$66,216.79
	Bi-weekly	\$1,994.27	\$2,096.00	\$2,199.74	\$2,313.39	\$2,428.03	\$2,546.80
	Hrly	\$24.93	\$26.20	\$27.50	\$28.92	\$30.35	\$31.83

Adult & Teen Services Librarian
 Associate Planner
 Code Enforcement Officer
 Engineering Assistant III
 Information Technology Specialist

23	Annual	\$54,496.00	\$57,193.15	\$60,148.09	\$63,128.82	\$66,216.79	\$69,479.59
	Bi-weekly	\$2,096.00	\$2,199.74	\$2,313.39	\$2,428.03	\$2,546.80	\$2,672.29
	Hrly	\$26.20	\$27.50	\$28.92	\$30.35	\$31.83	\$33.40

Building Inspector I
 CVB Executive Director

24	Annual	\$57,193.15	\$60,148.09	\$63,128.82	\$66,216.79	\$69,479.59	\$73,036.87
	Bi-weekly	\$2,199.74	\$2,313.39	\$2,428.03	\$2,546.80	\$2,672.29	\$2,809.11
	Hrly	\$27.50	\$28.92	\$30.35	\$31.83	\$33.40	\$35.11

Economic Development Specialist

Fire Dept/Region V Business Operations Specialist

25	Annual	\$60,148.09	\$63,128.82	\$66,216.79	\$69,479.59	\$73,036.87	\$76,678.78
	Bi-weekly	\$2,313.39	\$2,428.03	\$2,546.80	\$2,672.29	\$2,809.11	\$2,949.18
	Hrly	\$28.92	\$30.35	\$31.83	\$33.40	\$35.11	\$36.86

Building Inspector II
 City Communications Manager
 City Electrician
 Grounds Superintendent
 Parks & Forestry Operations Supervisor
 Senior Planner
 Vehicle Repairs Supervisor

26	Annual	\$63,128.82	\$66,216.79	\$69,479.59	\$73,036.87	\$76,678.78	\$80,518.91
	Bi-weekly	\$2,428.03	\$2,546.80	\$2,672.29	\$2,809.11	\$2,949.18	\$3,096.88
	Hrly	\$30.35	\$31.83	\$33.40	\$35.11	\$36.86	\$38.71

27	Annual	\$66,216.79	\$69,479.59	\$73,036.87	\$76,678.78	\$80,518.91	\$84,490.22
	Bi-weekly	\$2,546.80	\$2,672.29	\$2,809.11	\$2,949.18	\$3,096.88	\$3,249.62
	Hrly	\$31.83	\$33.40	\$35.11	\$36.86	\$38.71	\$40.62

Parks & Forestry Superintendant
 Public Works Operations Manager
 Recreation Superintendent
 Strategic Planner

28	Annual	\$69,479.59	\$73,036.87	\$76,678.78	\$80,518.91	\$84,490.22	\$88,783.95
	Bi-weekly	\$2,672.29	\$2,809.11	\$2,949.18	\$3,096.88	\$3,249.62	\$3,414.77
	Hrly	\$33.40	\$35.11	\$36.86	\$38.71	\$40.62	\$42.68

			Airport Director					
			Blanden Museum Director					
			GIS Manager					
			Water Utility Operations Manager					
29	Annual	\$73,036.87	\$76,678.78	\$80,518.91	\$84,490.22	\$88,783.95	\$93,188.37	
	Bi-weekly	\$2,809.11	\$2,949.18	\$3,096.88	\$3,249.62	\$3,414.77	\$3,584.17	
	Hrly	\$35.11	\$36.86	\$38.71	\$40.62	\$42.68	\$44.80	
			Police Captain					
30	Annual	\$76,678.78	\$80,518.91	\$84,490.22	\$88,783.95	\$93,188.37	\$97,833.01	
	Bi-weekly	\$2,949.18	\$3,096.88	\$3,249.62	\$3,414.77	\$3,584.17	\$3,762.81	
	Hrly	\$36.86	\$38.71	\$40.62	\$42.68	\$44.80	\$47.04	
			Building Official					
			Information Technology Manager					
31	Annual	\$80,518.91	\$84,490.22	\$88,783.95	\$93,188.37	\$97,833.01	\$102,791.02	
	Bi-weekly	\$3,096.88	\$3,249.62	\$3,414.77	\$3,584.17	\$3,762.81	\$3,953.50	
	Hrly	\$38.71	\$40.62	\$42.68	\$44.80	\$47.04	\$49.42	
			Assistant Police Chief					
			Assistant to the City Manager					
			Community & Economic Dev Director					
			Library Director					
32	Annual	\$84,490.22	\$88,783.95	\$93,188.37	\$97,833.01	\$102,791.02	\$107,840.10	
	Bi-weekly	\$3,249.62	\$3,414.77	\$3,584.17	\$3,762.81	\$3,953.50	\$4,147.70	
	Hrly	\$40.62	\$42.68	\$44.80	\$47.04	\$49.42	\$51.85	
			Fire Chief					
			Human Resources Director					
			Public Works Director					
			Parks, Rec, & Forestry Director					
33	Annual	\$88,783.95	\$93,188.37	\$97,833.01	\$102,791.02	\$107,840.10	\$113,235.20	
	Bi-weekly	\$3,414.77	\$3,584.17	\$3,762.81	\$3,953.50	\$4,147.70	\$4,355.20	
	Hrly	\$42.68	\$44.80	\$47.04	\$49.42	\$51.85	\$54.44	
			Police Chief					
34	Annual	\$93,188.37	\$97,833.01	\$102,791.02	\$107,840.10	\$113,235.20	\$118,994.85	
	Bi-weekly	\$3,584.17	\$3,762.81	\$3,953.50	\$4,147.70	\$4,355.20	\$4,576.73	
	Hrly	\$44.80	\$47.04	\$49.42	\$51.85	\$54.44	\$57.21	
35	Annual	\$97,833.01	\$102,791.02	\$107,840.10	\$113,235.20	\$118,994.85	\$124,898.59	
	Bi-weekly	\$3,762.81	\$3,953.50	\$4,147.70	\$4,355.20	\$4,576.73	\$4,803.79	
	Hrly	\$47.04	\$49.42	\$51.85	\$54.44	\$57.21	\$60.05	
			City Engineer					
36	Annual	\$102,791.02	\$107,840.10	\$113,235.20	\$118,994.85	\$124,898.59	\$131,186.38	
	Bi-weekly	\$3,953.50	\$4,147.70	\$4,355.20	\$4,576.73	\$4,803.79	\$5,045.63	
	Hrly	\$49.42	\$51.85	\$54.44	\$57.21	\$60.05	\$63.07	

	Annual	\$107,840.10	\$113,235.20	\$118,994.85	\$124,898.59	\$131,186.38	\$137,690.18
37	Bi-weekly	\$4,147.70	\$4,355.20	\$4,576.73	\$4,803.79	\$5,045.63	\$5,295.78
	Hrly	\$51.85	\$54.44	\$57.21	\$60.05	\$63.07	\$66.20

Chief Development Officer

	Annual	\$113,235.20	\$118,994.85	\$124,898.59	\$131,186.38	\$137,690.18	\$144,597.49
38	Bi-weekly	\$4,355.20	\$4,576.73	\$4,803.79	\$5,045.63	\$5,295.78	\$5,561.44
	Hrly	\$54.44	\$57.21	\$60.05	\$63.07	\$66.20	\$69.52

Finance Director/City Clerk

	Annual	\$118,994.85	\$124,898.59	\$131,186.38	\$137,690.18	\$144,597.49	\$151,793.80
39	Bi-weekly	\$4,576.73	\$4,803.79	\$5,045.63	\$5,295.78	\$5,561.44	\$5,838.22
	Hrly	\$57.21	\$60.05	\$63.07	\$66.20	\$69.52	\$72.98

Non-Union and Appointed

Exhibit D
Salary Schedule

Effective 7/1/2022

1.015		A	B	C	D	E	F
Grade							
9	Annual	\$27,883.16	\$29,411.20	\$30,796.52	\$32,405.81	\$33,909.29	\$35,649.12
	Bi-weekly	\$1,072.43	\$1,131.20	\$1,184.48	\$1,246.38	\$1,304.20	\$1,371.12
	Hrly	\$13.41	\$14.14	\$14.81	\$15.58	\$16.30	\$17.14
10	Annual	\$29,411.20	\$30,796.52	\$32,405.81	\$33,909.29	\$35,649.12	\$37,452.69
	Bi-weekly	\$1,131.20	\$1,184.48	\$1,246.38	\$1,304.20	\$1,371.12	\$1,440.49
	Hrly	\$14.14	\$14.81	\$15.58	\$16.30	\$17.14	\$18.01
11	Annual	\$30,796.52	\$32,405.81	\$33,909.29	\$35,649.12	\$37,452.69	\$39,247.21
	Bi-weekly	\$1,184.48	\$1,246.38	\$1,304.20	\$1,371.12	\$1,440.49	\$1,509.51
	Hrly	\$14.81	\$15.58	\$16.30	\$17.14	\$18.01	\$18.87
Emergency Medical Technician							
12	Annual	\$32,405.81	\$33,909.29	\$35,649.12	\$37,452.69	\$39,247.21	\$41,209.08
	Bi-weekly	\$1,246.38	\$1,304.20	\$1,371.12	\$1,440.49	\$1,509.51	\$1,584.96
	Hrly	\$15.58	\$16.30	\$17.14	\$18.01	\$18.87	\$19.81
13	Annual	\$33,909.29	\$35,649.12	\$37,452.69	\$39,247.21	\$41,209.08	\$43,307.69
	Bi-weekly	\$1,304.20	\$1,371.12	\$1,440.49	\$1,509.51	\$1,584.96	\$1,665.68
	Hrly	\$16.30	\$17.14	\$18.01	\$18.87	\$19.81	\$20.82
14	Annual	\$35,649.12	\$37,452.69	\$39,247.21	\$41,209.08	\$43,307.69	\$45,455.23
	Bi-weekly	\$1,371.12	\$1,440.49	\$1,509.51	\$1,584.96	\$1,665.68	\$1,748.28
	Hrly	\$17.14	\$18.01	\$18.87	\$19.81	\$20.82	\$21.85
15	Annual	\$37,452.69	\$39,247.21	\$41,209.08	\$43,307.69	\$45,455.23	\$47,736.00
	Bi-weekly	\$1,440.49	\$1,509.51	\$1,584.96	\$1,665.68	\$1,748.28	\$1,836.00
	Hrly	\$18.01	\$18.87	\$19.81	\$20.82	\$21.85	\$22.95
Paramedic							
16	Annual	\$39,247.21	\$41,209.08	\$43,307.69	\$45,455.23	\$47,736.00	\$50,128.00
	Bi-weekly	\$1,509.51	\$1,584.96	\$1,665.68	\$1,748.28	\$1,836.00	\$1,928.00
	Hrly	\$18.87	\$19.81	\$20.82	\$21.85	\$22.95	\$24.10
Blanden Museum Receptionist Development Services Receptionist Parks, Recreation & Forestry Receptionist Recreation Technician I Visitor Services Coordinator							
17	Annual	\$41,209.08	\$43,307.69	\$45,455.23	\$47,736.00	\$50,128.00	\$52,628.79
	Bi-weekly	\$1,584.96	\$1,665.68	\$1,748.28	\$1,836.00	\$1,928.00	\$2,024.18
	Hrly	\$19.81	\$20.82	\$21.85	\$22.95	\$24.10	\$25.30

Aquatics & Program Coordinator
 Department Secretary
 Library Administrative Specialist
 Police Evidence Technician
 Police Records & Support Technician
 Recreation Technician II
 Sports Turf Technician

18	Annual	\$43,307.69	\$45,455.23	\$47,736.00	\$50,128.00	\$52,628.79	\$55,313.44
	Bi-weekly	\$1,665.68	\$1,748.28	\$1,836.00	\$1,928.00	\$2,024.18	\$2,127.44
	Hrly	\$20.82	\$21.85	\$22.95	\$24.10	\$25.30	\$26.59

Accounting Technician
 Adminstrative Coordinator
 Airport Executive Administrative Assistant
 Forestry Technician I

19	Annual	\$45,455.23	\$47,736.00	\$50,128.00	\$52,628.79	\$55,313.44	\$58,051.04
	Bi-weekly	\$1,748.28	\$1,836.00	\$1,928.00	\$2,024.18	\$2,127.44	\$2,232.73
	Hrly	\$21.85	\$22.95	\$24.10	\$25.30	\$26.59	\$27.91

Airport Operations Specialist
 Forestry Technician II

20	Annual	\$47,736.00	\$50,128.00	\$52,628.79	\$55,313.44	\$58,051.04	\$61,050.31
	Bi-weekly	\$1,836.00	\$1,928.00	\$2,024.18	\$2,127.44	\$2,232.73	\$2,348.09
	Hrly	\$22.95	\$24.10	\$25.30	\$26.59	\$27.91	\$29.35

Engineering Draftperson Technician

21	Annual	\$50,128.00	\$52,628.79	\$55,313.44	\$58,051.04	\$61,050.31	\$64,075.75
	Bi-weekly	\$1,928.00	\$2,024.18	\$2,127.44	\$2,232.73	\$2,348.09	\$2,464.45
	Hrly	\$24.10	\$25.30	\$26.59	\$27.91	\$29.35	\$30.81

Airport Operations Supervisor

Budget Technician

Children's Services Librarian

City Forester

Deputy City Clerk

Development Project Assistant

EMS Supervisor

HR Specialist

Museum Educator/Assistant Director

Neighborhood Wellness Coordinator

Payroll & Acct Technician

Planning Technician

Program Supervisor

Purchasing Coordinator

Rental & Nuisance Inspector

Utility Billing Supervisor

Foster Grandparents Program Director

22	Annual	\$52,628.79	\$55,313.44	\$58,051.04	\$61,050.31	\$64,075.75	\$67,210.04
	Bi-weekly	\$2,024.18	\$2,127.44	\$2,232.73	\$2,348.09	\$2,464.45	\$2,585.00
	Hrly	\$25.30	\$26.59	\$27.91	\$29.35	\$30.81	\$32.31

Adult & Teen Services Librarian
 Associate Planner
 Code Enforcement Officer
 Engineering Assistant III
 Information Technology Specialist

23	Annual	\$55,313.44	\$58,051.04	\$61,050.31	\$64,075.75	\$67,210.04	\$70,521.79
	Bi-weekly	\$2,127.44	\$2,232.73	\$2,348.09	\$2,464.45	\$2,585.00	\$2,712.38
	Hrly	\$26.59	\$27.91	\$29.35	\$30.81	\$32.31	\$33.90

Building Inspector I
 CVB Executive Director

24	Annual	\$58,051.04	\$61,050.31	\$64,075.75	\$67,210.04	\$70,521.79	\$74,132.42
	Bi-weekly	\$2,232.73	\$2,348.09	\$2,464.45	\$2,585.00	\$2,712.38	\$2,851.25
	Hrly	\$27.91	\$29.35	\$30.81	\$32.31	\$33.90	\$35.64

Economic Development Specialist

Fire Dept/Region V Business Operations Specialist

25	Annual	\$61,050.31	\$64,075.75	\$67,210.04	\$70,521.79	\$74,132.42	\$77,812.80
	Bi-weekly	\$2,348.09	\$2,464.45	\$2,585.00	\$2,712.38	\$2,851.25	\$2,992.80
	Hrly	\$29.35	\$30.81	\$32.31	\$33.90	\$35.64	\$37.41

Building Inspector II
 City Communications Manager
 City Electrician
 Grounds Superintendent
 Parks & Forestry Operations Supervisor
 Senior Planner
 Vehicle Repairs Supervisor

26	Annual	\$64,075.75	\$67,210.04	\$70,521.79	\$74,132.42	\$77,812.80	\$81,726.69
	Bi-weekly	\$2,464.45	\$2,585.00	\$2,712.38	\$2,851.25	\$2,992.80	\$3,143.33
	Hrly	\$30.81	\$32.31	\$33.90	\$35.64	\$37.41	\$39.29

27	Annual	\$67,210.04	\$70,521.79	\$74,132.42	\$77,812.80	\$81,726.69	\$85,757.58
	Bi-weekly	\$2,585.00	\$2,712.38	\$2,851.25	\$2,992.80	\$3,143.33	\$3,298.37
	Hrly	\$32.31	\$33.90	\$35.64	\$37.41	\$39.29	\$41.23

Parks & Forestry Superintendant
 Public Works Operations Manager
 Recreation Superintendent
 Strategic Planner

28	Annual	\$70,521.79	\$74,132.42	\$77,812.80	\$81,726.69	\$85,757.58	\$90,115.71
	Bi-weekly	\$2,712.38	\$2,851.25	\$2,992.80	\$3,143.33	\$3,298.37	\$3,465.99
	Hrly	\$33.90	\$35.64	\$37.41	\$39.29	\$41.23	\$43.32

			Airport Director				
			Blanden Museum Director				
			GIS Manager				
			Water Utility Operations Manager				
29	Annual	\$74,132.42	\$77,812.80	\$81,726.69	\$85,757.58	\$90,115.71	\$94,586.19
	Bi-weekly	\$2,851.25	\$2,992.80	\$3,143.33	\$3,298.37	\$3,465.99	\$3,637.93
	Hrly	\$35.64	\$37.41	\$39.29	\$41.23	\$43.32	\$45.47
				Police Captain			
30	Annual	\$77,812.80	\$81,726.69	\$85,757.58	\$90,115.71	\$94,586.19	\$99,320.00
	Bi-weekly	\$2,992.80	\$3,143.33	\$3,298.37	\$3,465.99	\$3,637.93	\$3,820.00
	Hrly	\$37.41	\$39.29	\$41.23	\$43.32	\$45.47	\$47.75
				Building Official			
				Information Technology Manager			
31	Annual	\$81,726.69	\$85,757.58	\$90,115.71	\$94,586.19	\$99,320.00	\$104,332.89
	Bi-weekly	\$3,143.33	\$3,298.37	\$3,465.99	\$3,637.93	\$3,820.00	\$4,012.80
	Hrly	\$39.29	\$41.23	\$43.32	\$45.47	\$47.75	\$50.16
				Assistant Police Chief			
				Assistant to the City Manager			
				Community & Economic Dev Director			
				Library Director			
32	Annual	\$85,757.58	\$90,115.71	\$94,586.19	\$99,320.00	\$104,332.89	\$109,470.40
	Bi-weekly	\$3,298.37	\$3,465.99	\$3,637.93	\$3,820.00	\$4,012.80	\$4,210.40
	Hrly	\$41.23	\$43.32	\$45.47	\$47.75	\$50.16	\$52.63
				Fire Chief			
				Human Resources Director			
				Public Works Director			
				Parks, Rec, & Forestry Director			
33	Annual	\$90,115.71	\$94,586.19	\$99,320.00	\$104,332.89	\$109,470.40	\$114,933.73
	Bi-weekly	\$3,465.99	\$3,637.93	\$3,820.00	\$4,012.80	\$4,210.40	\$4,420.53
	Hrly	\$43.32	\$45.47	\$47.75	\$50.16	\$52.63	\$55.26
				Police Chief			
34	Annual	\$94,586.19	\$99,320.00	\$104,332.89	\$109,470.40	\$114,933.73	\$120,779.78
	Bi-weekly	\$3,637.93	\$3,820.00	\$4,012.80	\$4,210.40	\$4,420.53	\$4,645.38
	Hrly	\$45.47	\$47.75	\$50.16	\$52.63	\$55.26	\$58.07
35	Annual	\$99,320.00	\$104,332.89	\$109,470.40	\$114,933.73	\$120,779.78	\$126,772.07
	Bi-weekly	\$3,820.00	\$4,012.80	\$4,210.40	\$4,420.53	\$4,645.38	\$4,875.85
	Hrly	\$47.75	\$50.16	\$52.63	\$55.26	\$58.07	\$60.95
				City Engineer			
36	Annual	\$104,332.89	\$109,470.40	\$114,933.73	\$120,779.78	\$126,772.07	\$133,154.17
	Bi-weekly	\$4,012.80	\$4,210.40	\$4,420.53	\$4,645.38	\$4,875.85	\$5,121.31
	Hrly	\$50.16	\$52.63	\$55.26	\$58.07	\$60.95	\$64.02

	Annual	\$109,470.40	\$114,933.73	\$120,779.78	\$126,772.07	\$133,154.17	\$139,755.53
37	Bi-weekly	\$4,210.40	\$4,420.53	\$4,645.38	\$4,875.85	\$5,121.31	\$5,375.21
	Hrly	\$52.63	\$55.26	\$58.07	\$60.95	\$64.02	\$67.19

Chief Development Officer

	Annual	\$114,933.73	\$120,779.78	\$126,772.07	\$133,154.17	\$139,755.53	\$146,766.45
38	Bi-weekly	\$4,420.53	\$4,645.38	\$4,875.85	\$5,121.31	\$5,375.21	\$5,644.86
	Hrly	\$55.26	\$58.07	\$60.95	\$64.02	\$67.19	\$70.56

Finance Director/City Clerk

	Annual	\$120,779.78	\$126,772.07	\$133,154.17	\$139,755.53	\$146,766.45	\$154,070.71
39	Bi-weekly	\$4,645.38	\$4,875.85	\$5,121.31	\$5,375.21	\$5,644.86	\$5,925.80
	Hrly	\$58.07	\$60.95	\$64.02	\$67.19	\$70.56	\$74.07

Non-Union and Appointed

Exhibit D
Salary Schedule

Effective 1/1/2023

1.015		A	B	C	D	E	F
Grade							
9	Annual	\$28,301.41	\$29,852.37	\$31,258.47	\$32,891.90	\$34,403.20	\$36,183.86
	Bi-weekly	\$1,088.52	\$1,148.17	\$1,202.25	\$1,265.07	\$1,323.20	\$1,391.69
	Hrly	\$13.61	\$14.35	\$15.03	\$15.81	\$16.54	\$17.40
10	Annual	\$29,852.37	\$31,258.47	\$32,891.90	\$34,403.20	\$36,183.86	\$38,014.48
	Bi-weekly	\$1,148.17	\$1,202.25	\$1,265.07	\$1,323.20	\$1,391.69	\$1,462.10
	Hrly	\$14.35	\$15.03	\$15.81	\$16.54	\$17.40	\$18.28
11	Annual	\$31,258.47	\$32,891.90	\$34,403.20	\$36,183.86	\$38,014.48	\$39,835.92
	Bi-weekly	\$1,202.25	\$1,265.07	\$1,323.20	\$1,391.69	\$1,462.10	\$1,532.15
	Hrly	\$15.03	\$15.81	\$16.54	\$17.40	\$18.28	\$19.15
Emergency Medical Technician							
12	Annual	\$32,891.90	\$34,403.20	\$36,183.86	\$38,014.48	\$39,835.92	\$41,827.21
	Bi-weekly	\$1,265.07	\$1,323.20	\$1,391.69	\$1,462.10	\$1,532.15	\$1,608.74
	Hrly	\$15.81	\$16.54	\$17.40	\$18.28	\$19.15	\$20.11
13	Annual	\$34,403.20	\$36,183.86	\$38,014.48	\$39,835.92	\$41,827.21	\$43,957.30
	Bi-weekly	\$1,323.20	\$1,391.69	\$1,462.10	\$1,532.15	\$1,608.74	\$1,690.67
	Hrly	\$16.54	\$17.40	\$18.28	\$19.15	\$20.11	\$21.13
14	Annual	\$36,183.86	\$38,014.48	\$39,835.92	\$41,827.21	\$43,957.30	\$46,137.06
	Bi-weekly	\$1,391.69	\$1,462.10	\$1,532.15	\$1,608.74	\$1,690.67	\$1,774.50
	Hrly	\$17.40	\$18.28	\$19.15	\$20.11	\$21.13	\$22.18
15	Annual	\$38,014.48	\$39,835.92	\$41,827.21	\$43,957.30	\$46,137.06	\$48,452.04
	Bi-weekly	\$1,462.10	\$1,532.15	\$1,608.74	\$1,690.67	\$1,774.50	\$1,863.54
	Hrly	\$18.28	\$19.15	\$20.11	\$21.13	\$22.18	\$23.29
Paramedic							
16	Annual	\$39,835.92	\$41,827.21	\$43,957.30	\$46,137.06	\$48,452.04	\$50,879.92
	Bi-weekly	\$1,532.15	\$1,608.74	\$1,690.67	\$1,774.50	\$1,863.54	\$1,956.92
	Hrly	\$19.15	\$20.11	\$21.13	\$22.18	\$23.29	\$24.46
Blanden Museum Receptionist Development Services Receptionist Parks, Recreation & Forestry Receptionist Recreation Technician I Visitor Services Coordinator							
17	Annual	\$41,827.21	\$43,957.30	\$46,137.06	\$48,452.04	\$50,879.92	\$53,418.22
	Bi-weekly	\$1,608.74	\$1,690.67	\$1,774.50	\$1,863.54	\$1,956.92	\$2,054.55
	Hrly	\$20.11	\$21.13	\$22.18	\$23.29	\$24.46	\$25.68

Aquatics & Program Coordinator
 Department Secretary
 Library Administrative Specialist
 Police Evidence Technician
 Police Records & Support Technician
 Recreation Technician II
 Sports Turf Technician

18	Annual	\$43,957.30	\$46,137.06	\$48,452.04	\$50,879.92	\$53,418.22	\$56,143.14
	Bi-weekly	\$1,690.67	\$1,774.50	\$1,863.54	\$1,956.92	\$2,054.55	\$2,159.35
	Hrly	\$21.13	\$22.18	\$23.29	\$24.46	\$25.68	\$26.99

Accounting Technician
 Adminstrative Coordinator
 Airport Executive Administrative Assistant
 Forestry Technician I

19	Annual	\$46,137.06	\$48,452.04	\$50,879.92	\$53,418.22	\$56,143.14	\$58,921.81
	Bi-weekly	\$1,774.50	\$1,863.54	\$1,956.92	\$2,054.55	\$2,159.35	\$2,266.22
	Hrly	\$22.18	\$23.29	\$24.46	\$25.68	\$26.99	\$28.33

Airport Operations Specialist
 Forestry Technician II

20	Annual	\$48,452.04	\$50,879.92	\$53,418.22	\$56,143.14	\$58,921.81	\$61,966.06
	Bi-weekly	\$1,863.54	\$1,956.92	\$2,054.55	\$2,159.35	\$2,266.22	\$2,383.31
	Hrly	\$23.29	\$24.46	\$25.68	\$26.99	\$28.33	\$29.79

Engineering Draftperson Technician

21	Annual	\$50,879.92	\$53,418.22	\$56,143.14	\$58,921.81	\$61,966.06	\$65,036.89
	Bi-weekly	\$1,956.92	\$2,054.55	\$2,159.35	\$2,266.22	\$2,383.31	\$2,501.42
	Hrly	\$24.46	\$25.68	\$26.99	\$28.33	\$29.79	\$31.27

Airport Operations Supervisor
 Budget Technician
 Children's Services Librarian
 City Forester
 Deputy City Clerk
 Development Project Assistant
 EMS Supervisor
 HR Specialist
 Museum Educator/Assistant Director

Neighborhood Wellness Coordinator
 Payroll & Acct Technician
 Planning Technician
 Program Supervisor
 Purchasing Coordinator
 Rental & Nuisance Inspector
 Utility Billing Supervisor
 Foster Grandparents Program Director

22	Annual	\$53,418.22	\$56,143.14	\$58,921.81	\$61,966.06	\$65,036.89	\$68,203.20
	Bi-weekly	\$2,054.55	\$2,159.35	\$2,266.22	\$2,383.31	\$2,501.42	\$2,623.20
	Hrly	\$25.68	\$26.99	\$28.33	\$29.79	\$31.27	\$32.79

Adult & Teen Services Librarian

Associate Planner

Code Enforcement Officer

Engineering Assistant III

Information Technology Specialist

23	Annual	\$56,143.14	\$58,921.81	\$61,966.06	\$65,036.89	\$68,203.20	\$71,579.61
	Bi-weekly	\$2,159.35	\$2,266.22	\$2,383.31	\$2,501.42	\$2,623.20	\$2,753.06
	Hrly	\$26.99	\$28.33	\$29.79	\$31.27	\$32.79	\$34.41

Building Inspector I

CVB Executive Director

Economic Development Specialist

24	Annual	\$58,921.81	\$61,966.06	\$65,036.89	\$68,203.20	\$71,579.61	\$75,233.60
	Bi-weekly	\$2,266.22	\$2,383.31	\$2,501.42	\$2,623.20	\$2,753.06	\$2,893.60
	Hrly	\$28.33	\$29.79	\$31.27	\$32.79	\$34.41	\$36.17

Fire Dept/Region V Business Operations Specialist

25	Annual	\$61,966.06	\$65,036.89	\$68,203.20	\$71,579.61	\$75,233.60	\$78,979.99
	Bi-weekly	\$2,383.31	\$2,501.42	\$2,623.20	\$2,753.06	\$2,893.60	\$3,037.69
	Hrly	\$29.79	\$31.27	\$32.79	\$34.41	\$36.17	\$37.97

Building Inspector II

City Communications Manager

City Electrician

Grounds Superintendent

Parks & Forestry Operations Supervisor

Senior Planner

Vehicle Repairs Supervisor

26	Annual	\$65,036.89	\$68,203.20	\$71,579.61	\$75,233.60	\$78,979.99	\$82,952.59
	Bi-weekly	\$2,501.42	\$2,623.20	\$2,753.06	\$2,893.60	\$3,037.69	\$3,190.48
	Hrly	\$31.27	\$32.79	\$34.41	\$36.17	\$37.97	\$39.88

27	Annual	\$68,203.20	\$71,579.61	\$75,233.60	\$78,979.99	\$82,952.59	\$87,043.94
	Bi-weekly	\$2,623.20	\$2,753.06	\$2,893.60	\$3,037.69	\$3,190.48	\$3,347.84
	Hrly	\$32.79	\$34.41	\$36.17	\$37.97	\$39.88	\$41.85

Parks & Forestry Superintendant

Public Works Operations Manager

Recreation Superintendent

Strategic Planner

28	Annual	\$71,579.61	\$75,233.60	\$78,979.99	\$82,952.59	\$87,043.94	\$91,467.44
	Bi-weekly	\$2,753.06	\$2,893.60	\$3,037.69	\$3,190.48	\$3,347.84	\$3,517.98
	Hrly	\$34.41	\$36.17	\$37.97	\$39.88	\$41.85	\$43.97

			Airport Director					
			Blanden Museum Director					
			GIS Manager					
			Water Utility Operations Manager					
29	Annual	\$75,233.60	\$78,979.99	\$82,952.59	\$87,043.94	\$91,467.44	\$95,992.00	
	Bi-weekly	\$2,893.60	\$3,037.69	\$3,190.48	\$3,347.84	\$3,517.98	\$3,692.00	
	Hrly	\$36.17	\$37.97	\$39.88	\$41.85	\$43.97	\$46.15	
			Police Captain					
30	Annual	\$78,979.99	\$82,952.59	\$87,043.94	\$91,467.44	\$95,992.00	\$100,809.80	
	Bi-weekly	\$3,037.69	\$3,190.48	\$3,347.84	\$3,517.98	\$3,692.00	\$3,877.30	
	Hrly	\$37.97	\$39.88	\$41.85	\$43.97	\$46.15	\$48.47	
			Building Official					
			Information Technology Manager					
31	Annual	\$82,952.59	\$87,043.94	\$91,467.44	\$95,992.00	\$100,809.80	\$105,897.88	
	Bi-weekly	\$3,190.48	\$3,347.84	\$3,517.98	\$3,692.00	\$3,877.30	\$4,073.00	
	Hrly	\$39.88	\$41.85	\$43.97	\$46.15	\$48.47	\$50.91	
			Assistant Police Chief					
			Assistant to the City Manager					
			Community & Economic Dev Director					
			Library Director					
32	Annual	\$87,043.94	\$91,467.44	\$95,992.00	\$100,809.80	\$105,897.88	\$111,112.46	
	Bi-weekly	\$3,347.84	\$3,517.98	\$3,692.00	\$3,877.30	\$4,073.00	\$4,273.56	
	Hrly	\$41.85	\$43.97	\$46.15	\$48.47	\$50.91	\$53.42	
			Fire Chief					
			Human Resources Director					
			Public Works Director					
			Parks, Rec, & Forestry Director					
33	Annual	\$91,467.44	\$95,992.00	\$100,809.80	\$105,897.88	\$111,112.46	\$116,657.73	
	Bi-weekly	\$3,517.98	\$3,692.00	\$3,877.30	\$4,073.00	\$4,273.56	\$4,486.84	
	Hrly	\$43.97	\$46.15	\$48.47	\$50.91	\$53.42	\$56.09	
			Police Chief					
34	Annual	\$95,992.00	\$100,809.80	\$105,897.88	\$111,112.46	\$116,657.73	\$122,591.47	
	Bi-weekly	\$3,692.00	\$3,877.30	\$4,073.00	\$4,273.56	\$4,486.84	\$4,715.06	
	Hrly	\$46.15	\$48.47	\$50.91	\$53.42	\$56.09	\$58.94	
35	Annual	\$100,809.80	\$105,897.88	\$111,112.46	\$116,657.73	\$122,591.47	\$128,673.65	
	Bi-weekly	\$3,877.30	\$4,073.00	\$4,273.56	\$4,486.84	\$4,715.06	\$4,948.99	
	Hrly	\$48.47	\$50.91	\$53.42	\$56.09	\$58.94	\$61.86	
			City Engineer					
36	Annual	\$105,897.88	\$111,112.46	\$116,657.73	\$122,591.47	\$128,673.65	\$135,151.49	
	Bi-weekly	\$4,073.00	\$4,273.56	\$4,486.84	\$4,715.06	\$4,948.99	\$5,198.13	
	Hrly	\$50.91	\$53.42	\$56.09	\$58.94	\$61.86	\$64.98	

	Annual	\$111,112.46	\$116,657.73	\$122,591.47	\$128,673.65	\$135,151.49	\$141,851.86
37	Bi-weekly	\$4,273.56	\$4,486.84	\$4,715.06	\$4,948.99	\$5,198.13	\$5,455.84
	Hrly	\$53.42	\$56.09	\$58.94	\$61.86	\$64.98	\$68.20

Chief Development Officer

	Annual	\$116,657.73	\$122,591.47	\$128,673.65	\$135,151.49	\$141,851.86	\$148,967.95
38	Bi-weekly	\$4,486.84	\$4,715.06	\$4,948.99	\$5,198.13	\$5,455.84	\$5,729.54
	Hrly	\$56.09	\$58.94	\$61.86	\$64.98	\$68.20	\$71.62

Finance Director/City Clerk

	Annual	\$122,591.47	\$128,673.65	\$135,151.49	\$141,851.86	\$148,967.95	\$156,381.77
39	Bi-weekly	\$4,715.06	\$4,948.99	\$5,198.13	\$5,455.84	\$5,729.54	\$6,014.68
	Hrly	\$58.94	\$61.86	\$64.98	\$68.20	\$71.62	\$75.18