

Non-Union and Appointed

Exhibit D
Salary Schedule

Effective 7/1/2020

1.015		A	B	C	D	E	F
Grade							
9	Annual	\$26,271.08	\$27,699.12	\$29,016.00	\$30,532.25	\$31,948.80	\$33,588.04
	Bi-weekly	\$1,010.43	\$1,065.35	\$1,116.00	\$1,174.32	\$1,228.80	\$1,291.85
	Hrly	\$12.63	\$13.32	\$13.95	\$14.68	\$15.36	\$16.15
10	Annual	\$27,699.12	\$29,016.00	\$30,532.25	\$31,948.80	\$33,588.04	\$35,297.60
	Bi-weekly	\$1,065.35	\$1,116.00	\$1,174.32	\$1,228.80	\$1,291.85	\$1,357.60
	Hrly	\$13.32	\$13.95	\$14.68	\$15.36	\$16.15	\$16.97
11	Annual	\$29,016.00	\$30,532.25	\$31,948.80	\$33,588.04	\$35,297.60	\$36,977.66
	Bi-weekly	\$1,116.00	\$1,174.32	\$1,228.80	\$1,291.85	\$1,357.60	\$1,422.22
	Hrly	\$13.95	\$14.68	\$15.36	\$16.15	\$16.97	\$17.78
Emergency Medical Technician							
12	Annual	\$30,532.25	\$31,948.80	\$33,588.04	\$35,297.60	\$36,977.66	\$38,826.54
	Bi-weekly	\$1,174.32	\$1,228.80	\$1,291.85	\$1,357.60	\$1,422.22	\$1,493.33
	Hrly	\$14.68	\$15.36	\$16.15	\$16.97	\$17.78	\$18.67
13	Annual	\$31,948.80	\$33,588.04	\$35,297.60	\$36,977.66	\$38,826.54	\$40,803.82
	Bi-weekly	\$1,228.80	\$1,291.85	\$1,357.60	\$1,422.22	\$1,493.33	\$1,569.38
	Hrly	\$15.36	\$16.15	\$16.97	\$17.78	\$18.67	\$19.62
14	Annual	\$33,588.04	\$35,297.60	\$36,977.66	\$38,826.54	\$40,803.82	\$42,827.20
	Bi-weekly	\$1,291.85	\$1,357.60	\$1,422.22	\$1,493.33	\$1,569.38	\$1,647.20
	Hrly	\$16.15	\$16.97	\$17.78	\$18.67	\$19.62	\$20.59
15	Annual	\$35,297.60	\$36,977.66	\$38,826.54	\$40,803.82	\$42,827.20	\$44,989.48
	Bi-weekly	\$1,357.60	\$1,422.22	\$1,493.33	\$1,569.38	\$1,647.20	\$1,730.36
	Hrly	\$16.97	\$17.78	\$18.67	\$19.62	\$20.59	\$21.63
Paramedic							
16	Annual	\$36,977.66	\$38,826.54	\$40,803.82	\$42,827.20	\$44,989.48	\$47,216.00
	Bi-weekly	\$1,422.22	\$1,493.33	\$1,569.38	\$1,647.20	\$1,730.36	\$1,816.00
	Hrly	\$17.78	\$18.67	\$19.62	\$20.59	\$21.63	\$22.70
Development Services Receptionist Recreation Technician Visitor Services Coordinator							
17	Annual	\$38,826.54	\$40,803.82	\$42,827.20	\$44,989.48	\$47,216.00	\$49,586.01
	Bi-weekly	\$1,493.33	\$1,569.38	\$1,647.20	\$1,730.36	\$1,816.00	\$1,907.15
	Hrly	\$18.67	\$19.62	\$20.59	\$21.63	\$22.70	\$23.84

Aquatics Manager
 Department Secretary
 Library Administrative Specialist
 Police Evidence Technician
 Police Records & Support Technician
 Sports Turf Technician

18	Annual	\$40,803.82	\$42,827.20	\$44,989.48	\$47,216.00	\$49,586.01	\$52,104.00
	Bi-weekly	\$1,569.38	\$1,647.20	\$1,730.36	\$1,816.00	\$1,907.15	\$2,004.00
	Hrly	\$19.62	\$20.59	\$21.63	\$22.70	\$23.84	\$25.05

Forestry Technician I

19	Annual	\$42,827.20	\$44,989.48	\$47,216.00	\$49,586.01	\$52,104.00	\$54,708.84
	Bi-weekly	\$1,647.20	\$1,730.36	\$1,816.00	\$1,907.15	\$2,004.00	\$2,104.19
	Hrly	\$20.59	\$21.63	\$22.70	\$23.84	\$25.05	\$26.30

Forestry Technician II

20	Annual	\$44,989.48	\$47,216.00	\$49,586.01	\$52,104.00	\$54,708.84	\$57,532.80
	Bi-weekly	\$1,730.36	\$1,816.00	\$1,907.15	\$2,004.00	\$2,104.19	\$2,212.80
	Hrly	\$21.63	\$22.70	\$23.84	\$25.05	\$26.30	\$27.66

Engineering Draftperson Technician

21	Annual	\$47,216.00	\$49,586.01	\$52,104.00	\$54,708.84	\$57,532.80	\$60,371.16
	Bi-weekly	\$1,816.00	\$1,907.15	\$2,004.00	\$2,104.19	\$2,212.80	\$2,321.97
	Hrly	\$22.70	\$23.84	\$25.05	\$26.30	\$27.66	\$29.02

- | | |
|----------------------------------|---------------------------------------|
| Budget Technician | Planning Technician |
| Children's Services Librarian | Program Supervisor |
| City Forester | Purchasing Coordinator |
| Community Development Admin Tech | Museum Educator/Assistant Director |
| Deputy City Clerk | Neighborhood Wellness Coord |
| Development Project Assistant | Rental & Nuisance Inspector |
| EMS Supervisor | Utility Billing Supervisor |
| Payroll & Acct Technician | 55+ Volunteer Initiatives Coordinator |

22	Annual	\$49,586.01	\$52,104.00	\$54,708.84	\$57,532.80	\$60,371.16	\$63,324.24
	Bi-weekly	\$1,907.15	\$2,004.00	\$2,104.19	\$2,212.80	\$2,321.97	\$2,435.55
	Hrly	\$23.84	\$25.05	\$26.30	\$27.66	\$29.02	\$30.44

Adult & Teen Services Librarian
 Associate Planner
 Code Enforcement Officer
 Engineering Assistant III
 Information Technology Specialist

23	Annual	\$52,104.00	\$54,708.84	\$57,532.80	\$60,371.16	\$63,324.24	\$66,431.39
	Bi-weekly	\$2,004.00	\$2,104.19	\$2,212.80	\$2,321.97	\$2,435.55	\$2,555.05
	Hrly	\$25.05	\$26.30	\$27.66	\$29.02	\$30.44	\$31.94

Building Inspector I
 CVB Executive Director
 Economic Development Specialist
 HR/Communications Specialist
 P&R Marketing/Operations Supervisor

24	Annual	\$54,708.84	\$57,532.80	\$60,371.16	\$63,324.24	\$66,431.39	\$69,846.40
	Bi-weekly	\$2,104.19	\$2,212.80	\$2,321.97	\$2,435.55	\$2,555.05	\$2,686.40
	Hrly	\$26.30	\$27.66	\$29.02	\$30.44	\$31.94	\$33.58
25	Annual	\$57,532.80	\$60,371.16	\$63,324.24	\$66,431.39	\$69,846.40	\$73,313.34
	Bi-weekly	\$2,212.80	\$2,321.97	\$2,435.55	\$2,555.05	\$2,686.40	\$2,819.74
	Hrly	\$27.66	\$29.02	\$30.44	\$31.94	\$33.58	\$35.25

Building Inspector II
 City Electrician
 Grounds Superintendent
 Parks & Forestry Operations Supervisor
 Senior Planner
 Vehicle Repairs Supervisor

26	Annual	\$60,371.16	\$63,324.24	\$66,431.39	\$69,846.40	\$73,313.34	\$77,001.60
	Bi-weekly	\$2,321.97	\$2,435.55	\$2,555.05	\$2,686.40	\$2,819.74	\$2,961.60
	Hrly	\$29.02	\$30.44	\$31.94	\$33.58	\$35.25	\$37.02
27	Annual	\$63,324.24	\$66,431.39	\$69,846.40	\$73,313.34	\$77,001.60	\$80,811.59
	Bi-weekly	\$2,435.55	\$2,555.05	\$2,686.40	\$2,819.74	\$2,961.60	\$3,108.14
	Hrly	\$30.44	\$31.94	\$33.58	\$35.25	\$37.02	\$38.85

GIS Manager
 Parks & Forestry Superintendant
 PW Operations Manager
 Strategic Planner

28	Annual	\$66,431.39	\$69,846.40	\$73,313.34	\$77,001.60	\$80,811.59	\$84,905.60
	Bi-weekly	\$2,555.05	\$2,686.40	\$2,819.74	\$2,961.60	\$3,108.14	\$3,265.60
	Hrly	\$31.94	\$33.58	\$35.25	\$37.02	\$38.85	\$40.82

Airport Director
 Blanden Museum Director
 Water Utility Operations Manager

29	Annual	\$69,846.40	\$73,313.34	\$77,001.60	\$80,811.59	\$84,905.60	\$89,131.56
	Bi-weekly	\$2,686.40	\$2,819.74	\$2,961.60	\$3,108.14	\$3,265.60	\$3,428.14
	Hrly	\$33.58	\$35.25	\$37.02	\$38.85	\$40.82	\$42.85

Police Captain

30	Annual	\$73,313.34	\$77,001.60	\$80,811.59	\$84,905.60	\$89,131.56	\$93,574.02
	Bi-weekly	\$2,819.74	\$2,961.60	\$3,108.14	\$3,265.60	\$3,428.14	\$3,599.00
	Hrly	\$35.25	\$37.02	\$38.85	\$40.82	\$42.85	\$44.99

			Building Official					
			Information Technology Manager					
31	Annual	\$77,001.60	\$80,811.59	\$84,905.60	\$89,131.56	\$93,574.02	\$98,300.80	
	Bi-weekly	\$2,961.60	\$3,108.14	\$3,265.60	\$3,428.14	\$3,599.00	\$3,780.80	
	Hrly	\$37.02	\$38.85	\$40.82	\$42.85	\$44.99	\$47.26	
			Assistant Police Chief					
			Assistant to the City Manager					
			Community & Economic Dev Director					
			Library Director					
32	Annual	\$80,811.59	\$84,905.60	\$89,131.56	\$93,574.02	\$98,300.80	\$103,147.20	
	Bi-weekly	\$3,108.14	\$3,265.60	\$3,428.14	\$3,599.00	\$3,780.80	\$3,967.20	
	Hrly	\$38.85	\$40.82	\$42.85	\$44.99	\$47.26	\$49.59	
			Fire Chief					
			Human Resources Director					
			Public Works Director					
			Parks, Rec, & Forestry Director					
33	Annual	\$84,905.60	\$89,131.56	\$93,574.02	\$98,300.80	\$103,147.20	\$108,313.73	
	Bi-weekly	\$3,265.60	\$3,428.14	\$3,599.00	\$3,780.80	\$3,967.20	\$4,165.91	
	Hrly	\$40.82	\$42.85	\$44.99	\$47.26	\$49.59	\$52.07	
			Police Chief					
34	Annual	\$89,131.56	\$93,574.02	\$98,300.80	\$103,147.20	\$108,313.73	\$113,796.80	
	Bi-weekly	\$3,428.14	\$3,599.00	\$3,780.80	\$3,967.20	\$4,165.91	\$4,376.80	
	Hrly	\$42.85	\$44.99	\$47.26	\$49.59	\$52.07	\$54.71	
35	Annual	\$93,574.02	\$98,300.80	\$103,147.20	\$108,313.73	\$113,796.80	\$119,458.38	
	Bi-weekly	\$3,599.00	\$3,780.80	\$3,967.20	\$4,165.91	\$4,376.80	\$4,594.55	
	Hrly	\$44.99	\$47.26	\$49.59	\$52.07	\$54.71	\$57.43	
			City Engineer					
36	Annual	\$98,300.80	\$103,147.20	\$108,313.73	\$113,796.80	\$119,458.38	\$125,467.25	
	Bi-weekly	\$3,780.80	\$3,967.20	\$4,165.91	\$4,376.80	\$4,594.55	\$4,825.66	
	Hrly	\$47.26	\$49.59	\$52.07	\$54.71	\$57.43	\$60.32	
37	Annual	\$103,147.20	\$108,313.73	\$113,796.80	\$119,458.38	\$125,467.25	\$131,675.45	
	Bi-weekly	\$3,967.20	\$4,165.91	\$4,376.80	\$4,594.55	\$4,825.66	\$5,064.44	
	Hrly	\$49.59	\$52.07	\$54.71	\$57.43	\$60.32	\$63.31	
			Chief Development Officer					
38	Annual	\$108,313.73	\$113,796.80	\$119,458.38	\$125,467.25	\$131,675.45	\$138,281.04	
	Bi-weekly	\$4,165.91	\$4,376.80	\$4,594.55	\$4,825.66	\$5,064.44	\$5,318.50	
	Hrly	\$52.07	\$54.71	\$57.43	\$60.32	\$63.31	\$66.48	
			Finance Director/City Clerk					
39	Annual	\$113,796.80	\$119,458.38	\$125,467.25	\$131,675.45	\$138,281.04	\$145,162.99	
	Bi-weekly	\$4,376.80	\$4,594.55	\$4,825.66	\$5,064.44	\$5,318.50	\$5,583.19	
	Hrly	\$54.71	\$57.43	\$60.32	\$63.31	\$66.48	\$69.79	

Non-Union and Appointed

Exhibit D
Salary Schedule

Effective 1/1/2021

1.015		A	B	C	D	E	F
Grade							
9	Annual	\$26,665.14	\$28,114.61	\$29,451.24	\$30,990.23	\$32,428.03	\$34,091.86
	Bi-weekly	\$1,025.58	\$1,081.33	\$1,132.74	\$1,191.93	\$1,247.23	\$1,311.23
	Hrly	\$12.82	\$13.52	\$14.16	\$14.90	\$15.59	\$16.39
10	Annual	\$28,114.61	\$29,451.24	\$30,990.23	\$32,428.03	\$34,091.86	\$35,827.06
	Bi-weekly	\$1,081.33	\$1,132.74	\$1,191.93	\$1,247.23	\$1,311.23	\$1,377.96
	Hrly	\$13.52	\$14.16	\$14.90	\$15.59	\$16.39	\$17.22
11	Annual	\$29,451.24	\$30,990.23	\$32,428.03	\$34,091.86	\$35,827.06	\$37,544.00
	Bi-weekly	\$1,132.74	\$1,191.93	\$1,247.23	\$1,311.23	\$1,377.96	\$1,444.00
	Hrly	\$14.16	\$14.90	\$15.59	\$16.39	\$17.22	\$18.05
Emergency Medical Technician							
12	Annual	\$30,990.23	\$32,428.03	\$34,091.86	\$35,827.06	\$37,544.00	\$39,408.94
	Bi-weekly	\$1,191.93	\$1,247.23	\$1,311.23	\$1,377.96	\$1,444.00	\$1,515.73
	Hrly	\$14.90	\$15.59	\$16.39	\$17.22	\$18.05	\$18.95
13	Annual	\$32,428.03	\$34,091.86	\$35,827.06	\$37,544.00	\$39,408.94	\$41,415.88
	Bi-weekly	\$1,247.23	\$1,311.23	\$1,377.96	\$1,444.00	\$1,515.73	\$1,592.92
	Hrly	\$15.59	\$16.39	\$17.22	\$18.05	\$18.95	\$19.91
14	Annual	\$34,091.86	\$35,827.06	\$37,544.00	\$39,408.94	\$41,415.88	\$43,469.61
	Bi-weekly	\$1,311.23	\$1,377.96	\$1,444.00	\$1,515.73	\$1,592.92	\$1,671.91
	Hrly	\$16.39	\$17.22	\$18.05	\$18.95	\$19.91	\$20.90
15	Annual	\$35,827.06	\$37,544.00	\$39,408.94	\$41,415.88	\$43,469.61	\$45,664.33
	Bi-weekly	\$1,377.96	\$1,444.00	\$1,515.73	\$1,592.92	\$1,671.91	\$1,756.32
	Hrly	\$17.22	\$18.05	\$18.95	\$19.91	\$20.90	\$21.95
Paramedic							
16	Annual	\$37,544.00	\$39,408.94	\$41,415.88	\$43,469.61	\$45,664.33	\$47,924.24
	Bi-weekly	\$1,444.00	\$1,515.73	\$1,592.92	\$1,671.91	\$1,756.32	\$1,843.24
	Hrly	\$18.05	\$18.95	\$19.91	\$20.90	\$21.95	\$23.04
Blanden Museum Receptionist Development Services Receptionist Parks, Recreation & Forestry Receptionist Recreation Technician I Visitor Services Coordinator							
17	Annual	\$39,408.94	\$41,415.88	\$43,469.61	\$45,664.33	\$47,924.24	\$50,329.80
	Bi-weekly	\$1,515.73	\$1,592.92	\$1,671.91	\$1,756.32	\$1,843.24	\$1,935.76
	Hrly	\$18.95	\$19.91	\$20.90	\$21.95	\$23.04	\$24.20

Aquatics & Program Coordinator

Department Secretary

Library Administrative Specialist

Police Evidence Technician

Police Records & Support Technician

Recreation Technician II

Sports Turf Technician

18	Annual	\$41,415.88	\$43,469.61	\$45,664.33	\$47,924.24	\$50,329.80	\$52,885.56
	Bi-weekly	\$1,592.92	\$1,671.91	\$1,756.32	\$1,843.24	\$1,935.76	\$2,034.06
	Hrly	\$19.91	\$20.90	\$21.95	\$23.04	\$24.20	\$25.43

Accounting Technician

Adminstrative Coordinator

Airport Executive Administrative Assistant

Forestry Technician I

19	Annual	\$43,469.61	\$45,664.33	\$47,924.24	\$50,329.80	\$52,885.56	\$55,515.20
	Bi-weekly	\$1,671.91	\$1,756.32	\$1,843.24	\$1,935.76	\$2,034.06	\$2,135.20
	Hrly	\$20.90	\$21.95	\$23.04	\$24.20	\$25.43	\$26.69

Airport Operations Specialist

Forestry Technician II

20	Annual	\$45,664.33	\$47,924.24	\$50,329.80	\$52,885.56	\$55,515.20	\$58,395.79
	Bi-weekly	\$1,756.32	\$1,843.24	\$1,935.76	\$2,034.06	\$2,135.20	\$2,245.99
	Hrly	\$21.95	\$23.04	\$24.20	\$25.43	\$26.69	\$28.07

Engineering Draftperson Technician

21	Annual	\$47,924.24	\$50,329.80	\$52,885.56	\$55,515.20	\$58,395.79	\$61,276.73
	Bi-weekly	\$1,843.24	\$1,935.76	\$2,034.06	\$2,135.20	\$2,245.99	\$2,356.80
	Hrly	\$23.04	\$24.20	\$25.43	\$26.69	\$28.07	\$29.46

Airport Operations Supervisor

Budget Technician

Children's Services Librarian

City Forester

Deputy City Clerk

Development Project Assistant

EMS Supervisor

Payroll & Acct Technician

Planning Technician

Program Supervisor

Purchasing Coordinator

Museum Educator/Assistant Director

Neighborhood Wellness Coordinator

Rental & Nuisance Inspector

Utility Billing Supervisor

Foster Grandparents Program Director

22	Annual	\$50,329.80	\$52,885.56	\$55,515.20	\$58,395.79	\$61,276.73	\$64,274.10
	Bi-weekly	\$1,935.76	\$2,034.06	\$2,135.20	\$2,245.99	\$2,356.80	\$2,472.08
	Hrly	\$24.20	\$25.43	\$26.69	\$28.07	\$29.46	\$30.90

Adult & Teen Services Librarian
 Associate Planner
 Code Enforcement Officer
 Engineering Assistant III
 Information Technology Specialist

23	Annual	\$52,885.56	\$55,515.20	\$58,395.79	\$61,276.73	\$64,274.10	\$67,427.86
	Bi-weekly	\$2,034.06	\$2,135.20	\$2,245.99	\$2,356.80	\$2,472.08	\$2,593.38
	Hrly	\$25.43	\$26.69	\$28.07	\$29.46	\$30.90	\$32.42

Building Inspector I
 CVB Executive Director
 Economic Development Specialist
 HR/Communications Specialist

24	Annual	\$55,515.20	\$58,395.79	\$61,276.73	\$64,274.10	\$67,427.86	\$70,894.10
	Bi-weekly	\$2,135.20	\$2,245.99	\$2,356.80	\$2,472.08	\$2,593.38	\$2,726.70
	Hrly	\$26.69	\$28.07	\$29.46	\$30.90	\$32.42	\$34.08

25	Annual	\$58,395.79	\$61,276.73	\$64,274.10	\$67,427.86	\$70,894.10	\$74,413.04
	Bi-weekly	\$2,245.99	\$2,356.80	\$2,472.08	\$2,593.38	\$2,726.70	\$2,862.04
	Hrly	\$28.07	\$29.46	\$30.90	\$32.42	\$34.08	\$35.78

Building Inspector II
 City Electrician
 Grounds Superintendent
 Parks & Forestry Operations Supervisor
 Senior Planner
 Vehicle Repairs Supervisor

26	Annual	\$61,276.73	\$64,274.10	\$67,427.86	\$70,894.10	\$74,413.04	\$78,156.62
	Bi-weekly	\$2,356.80	\$2,472.08	\$2,593.38	\$2,726.70	\$2,862.04	\$3,006.02
	Hrly	\$29.46	\$30.90	\$32.42	\$34.08	\$35.78	\$37.58

27	Annual	\$64,274.10	\$67,427.86	\$70,894.10	\$74,413.04	\$78,156.62	\$82,023.77
	Bi-weekly	\$2,472.08	\$2,593.38	\$2,726.70	\$2,862.04	\$3,006.02	\$3,154.76
	Hrly	\$30.90	\$32.42	\$34.08	\$35.78	\$37.58	\$39.43

Parks & Forestry Superintendant
 Public Works Operations Manager
 Recreation Superintendent
 Strategic Planner

28	Annual	\$67,427.86	\$70,894.10	\$74,413.04	\$78,156.62	\$82,023.77	\$86,179.18
	Bi-weekly	\$2,593.38	\$2,726.70	\$2,862.04	\$3,006.02	\$3,154.76	\$3,314.58
	Hrly	\$32.42	\$34.08	\$35.78	\$37.58	\$39.43	\$41.43

			Airport Director				
			Blanden Museum Director				
			GIS Manager				
			Water Utility Operations Manager				
29	Annual	\$70,894.10	\$74,413.04	\$78,156.62	\$82,023.77	\$86,179.18	\$90,468.54
	Bi-weekly	\$2,726.70	\$2,862.04	\$3,006.02	\$3,154.76	\$3,314.58	\$3,479.56
	Hrly	\$34.08	\$35.78	\$37.58	\$39.43	\$41.43	\$43.49
				Police Captain			
30	Annual	\$74,413.04	\$78,156.62	\$82,023.77	\$86,179.18	\$90,468.54	\$94,977.63
	Bi-weekly	\$2,862.04	\$3,006.02	\$3,154.76	\$3,314.58	\$3,479.56	\$3,652.99
	Hrly	\$35.78	\$37.58	\$39.43	\$41.43	\$43.49	\$45.66
				Building Official			
				Information Technology Manager			
31	Annual	\$78,156.62	\$82,023.77	\$86,179.18	\$90,468.54	\$94,977.63	\$99,775.31
	Bi-weekly	\$3,006.02	\$3,154.76	\$3,314.58	\$3,479.56	\$3,652.99	\$3,837.51
	Hrly	\$37.58	\$39.43	\$41.43	\$43.49	\$45.66	\$47.97
				Assistant Police Chief			
				Assistant to the City Manager			
				Community & Economic Dev Director			
				Library Director			
32	Annual	\$82,023.77	\$86,179.18	\$90,468.54	\$94,977.63	\$99,775.31	\$104,694.41
	Bi-weekly	\$3,154.76	\$3,314.58	\$3,479.56	\$3,652.99	\$3,837.51	\$4,026.71
	Hrly	\$39.43	\$41.43	\$43.49	\$45.66	\$47.97	\$50.33
				Fire Chief			
				Human Resources Director			
				Public Works Director			
				Parks, Rec, & Forestry Director			
33	Annual	\$86,179.18	\$90,468.54	\$94,977.63	\$99,775.31	\$104,694.41	\$109,928.00
	Bi-weekly	\$3,314.58	\$3,479.56	\$3,652.99	\$3,837.51	\$4,026.71	\$4,228.00
	Hrly	\$41.43	\$43.49	\$45.66	\$47.97	\$50.33	\$52.85
				Police Chief			
34	Annual	\$90,468.54	\$94,977.63	\$99,775.31	\$104,694.41	\$109,928.00	\$115,503.75
	Bi-weekly	\$3,479.56	\$3,652.99	\$3,837.51	\$4,026.71	\$4,228.00	\$4,442.45
	Hrly	\$43.49	\$45.66	\$47.97	\$50.33	\$52.85	\$55.53
35	Annual	\$94,977.63	\$99,775.31	\$104,694.41	\$109,928.00	\$115,503.75	\$121,250.26
	Bi-weekly	\$3,652.99	\$3,837.51	\$4,026.71	\$4,228.00	\$4,442.45	\$4,663.47
	Hrly	\$45.66	\$47.97	\$50.33	\$52.85	\$55.53	\$58.29
				City Engineer			
36	Annual	\$99,775.31	\$104,694.41	\$109,928.00	\$115,503.75	\$121,250.26	\$127,337.60
	Bi-weekly	\$3,837.51	\$4,026.71	\$4,228.00	\$4,442.45	\$4,663.47	\$4,897.60
	Hrly	\$47.97	\$50.33	\$52.85	\$55.53	\$58.29	\$61.22

	Annual	\$104,694.41	\$109,928.00	\$115,503.75	\$121,250.26	\$127,337.60	\$133,650.59
37	Bi-weekly	\$4,026.71	\$4,228.00	\$4,442.45	\$4,663.47	\$4,897.60	\$5,140.41
	Hrly	\$50.33	\$52.85	\$55.53	\$58.29	\$61.22	\$64.26

Chief Development Officer

	Annual	\$109,928.00	\$115,503.75	\$121,250.26	\$127,337.60	\$133,650.59	\$140,355.25
38	Bi-weekly	\$4,228.00	\$4,442.45	\$4,663.47	\$4,897.60	\$5,140.41	\$5,398.28
	Hrly	\$52.85	\$55.53	\$58.29	\$61.22	\$64.26	\$67.48

Finance Director/City Clerk

	Annual	\$115,503.75	\$121,250.26	\$127,337.60	\$133,650.59	\$140,355.25	\$147,340.43
39	Bi-weekly	\$4,442.45	\$4,663.47	\$4,897.60	\$5,140.41	\$5,398.28	\$5,666.94
	Hrly	\$55.53	\$58.29	\$61.22	\$64.26	\$67.48	\$70.84