

80 hours per pay period

**NON-PUBLIC SAFETY
SALARY SCHEDULE**

EXHIBIT D
7/1/2023

Bi-Weekly calculations based on a 80 hour pay period
Annual calculations based on 2080 hours/year

GRADE		A	B	C	D	E	F	G	H	I	J	K	L	M	N
1	Annual	\$27,560.00	\$28,246.40	\$28,953.60	\$29,681.60	\$30,409.60	\$31,179.20	\$31,948.80	\$32,760.00	\$33,571.20	\$34,403.20	\$35,276.80	\$36,150.40	\$37,065.60	\$37,980.80
	Bi-Weekly	\$1,060.00	\$1,086.40	\$1,113.60	\$1,141.60	\$1,169.60	\$1,199.20	\$1,228.80	\$1,260.00	\$1,291.20	\$1,323.20	\$1,356.80	\$1,390.40	\$1,425.60	\$1,460.80
	Hourly	\$13.25	\$13.58	\$13.92	\$14.27	\$14.62	\$14.99	\$15.36	\$15.75	\$16.14	\$16.54	\$16.96	\$17.38	\$17.82	\$18.26
2	Annual	\$28,953.60	\$29,681.60	\$30,409.60	\$31,179.20	\$31,948.80	\$32,760.00	\$33,571.20	\$34,403.20	\$35,276.80	\$36,150.40	\$37,065.60	\$37,980.80	\$38,937.60	\$39,915.20
	Bi-Weekly	\$1,113.60	\$1,141.60	\$1,169.60	\$1,199.20	\$1,228.80	\$1,260.00	\$1,291.20	\$1,323.20	\$1,356.80	\$1,390.40	\$1,425.60	\$1,460.80	\$1,497.60	\$1,535.20
	Hourly	\$13.92	\$14.27	\$14.62	\$14.99	\$15.36	\$15.75	\$16.14	\$16.54	\$16.96	\$17.38	\$17.82	\$18.26	\$18.72	\$19.19
3	Annual	\$30,409.60	\$31,179.20	\$31,948.80	\$32,760.00	\$33,571.20	\$34,403.20	\$35,276.80	\$36,150.40	\$37,065.60	\$37,980.80	\$38,937.60	\$39,915.20	\$40,913.60	\$41,932.80
	Bi-Weekly	\$1,169.60	\$1,199.20	\$1,228.80	\$1,260.00	\$1,291.20	\$1,323.20	\$1,356.80	\$1,390.40	\$1,425.60	\$1,460.80	\$1,497.60	\$1,535.20	\$1,573.60	\$1,612.80
	Hourly	\$14.62	\$14.99	\$15.36	\$15.75	\$16.14	\$16.54	\$16.96	\$17.38	\$17.82	\$18.26	\$18.72	\$19.19	\$19.67	\$20.16
4	Annual	\$31,948.80	\$32,760.00	\$33,571.20	\$34,403.20	\$35,276.80	\$36,150.40	\$37,065.60	\$37,980.80	\$38,937.60	\$39,915.20	\$40,913.60	\$41,932.80	\$42,972.80	\$44,054.40
	Bi-Weekly	\$1,228.80	\$1,260.00	\$1,291.20	\$1,323.20	\$1,356.80	\$1,390.40	\$1,425.60	\$1,460.80	\$1,497.60	\$1,535.20	\$1,573.60	\$1,612.80	\$1,652.80	\$1,694.40
	Hourly	\$15.36	\$15.75	\$16.14	\$16.54	\$16.96	\$17.38	\$17.82	\$18.26	\$18.72	\$19.19	\$19.67	\$20.16	\$20.66	\$21.18
5	Annual	\$33,571.20	\$34,403.20	\$35,276.80	\$36,150.40	\$37,065.60	\$37,980.80	\$38,937.60	\$39,915.20	\$40,913.60	\$41,932.80	\$42,972.80	\$44,054.40	\$45,156.80	\$46,280.00
	Bi-Weekly	\$1,291.20	\$1,323.20	\$1,356.80	\$1,390.40	\$1,425.60	\$1,460.80	\$1,497.60	\$1,535.20	\$1,573.60	\$1,612.80	\$1,652.80	\$1,694.40	\$1,736.80	\$1,780.00
	Hourly	\$16.14	\$16.54	\$16.96	\$17.38	\$17.82	\$18.26	\$18.72	\$19.19	\$19.67	\$20.16	\$20.66	\$21.18	\$21.71	\$22.25
6	Annual	\$35,276.80	\$36,150.40	\$37,065.60	\$37,980.80	\$38,937.60	\$39,915.20	\$40,913.60	\$41,932.80	\$42,972.80	\$44,054.40	\$45,156.80	\$46,280.00	\$47,444.80	\$48,630.40
	Bi-Weekly	\$1,356.80	\$1,390.40	\$1,425.60	\$1,460.80	\$1,497.60	\$1,535.20	\$1,573.60	\$1,612.80	\$1,652.80	\$1,694.40	\$1,736.80	\$1,780.00	\$1,824.80	\$1,870.40
	Hourly	\$16.96	\$17.38	\$17.82	\$18.26	\$18.72	\$19.19	\$19.67	\$20.16	\$20.66	\$21.18	\$21.71	\$22.25	\$22.81	\$23.38
7	Annual	\$37,065.60	\$37,980.80	\$38,937.60	\$39,915.20	\$40,913.60	\$41,932.80	\$42,972.80	\$44,054.40	\$45,156.80	\$46,280.00	\$47,444.80	\$48,630.40	\$49,836.80	\$51,084.80
	Bi-Weekly	\$1,425.60	\$1,460.80	\$1,497.60	\$1,535.20	\$1,573.60	\$1,612.80	\$1,652.80	\$1,694.40	\$1,736.80	\$1,780.00	\$1,824.80	\$1,870.40	\$1,916.80	\$1,964.80
	Hourly	\$17.82	\$18.26	\$18.72	\$19.19	\$19.67	\$20.16	\$20.66	\$21.18	\$21.71	\$22.25	\$22.81	\$23.38	\$23.96	\$24.56
8	Annual	\$38,937.60	\$39,915.20	\$40,913.60	\$41,932.80	\$42,972.80	\$44,054.40	\$45,156.80	\$46,280.00	\$47,444.80	\$48,630.40	\$49,836.80	\$51,084.80	\$52,353.60	\$53,664.00
	Bi-Weekly	\$1,497.60	\$1,535.20	\$1,573.60	\$1,612.80	\$1,652.80	\$1,694.40	\$1,736.80	\$1,780.00	\$1,824.80	\$1,870.40	\$1,916.80	\$1,964.80	\$2,013.60	\$2,064.00
	Hourly	\$18.72	\$19.19	\$19.67	\$20.16	\$20.66	\$21.18	\$21.71	\$22.25	\$22.81	\$23.38	\$23.96	\$24.56	\$25.17	\$25.80
9	Annual	\$40,913.60	\$41,932.80	\$42,972.80	\$44,054.40	\$45,156.80	\$46,280.00	\$47,444.80	\$48,630.40	\$49,836.80	\$51,084.80	\$52,353.60	\$53,664.00	\$55,016.00	\$56,388.80
	Bi-Weekly	\$1,573.60	\$1,612.80	\$1,652.80	\$1,694.40	\$1,736.80	\$1,780.00	\$1,824.80	\$1,870.40	\$1,916.80	\$1,964.80	\$2,013.60	\$2,064.00	\$2,116.00	\$2,168.80
	Hourly	\$19.67	\$20.16	\$20.66	\$21.18	\$21.71	\$22.25	\$22.81	\$23.38	\$23.96	\$24.56	\$25.17	\$25.80	\$26.45	\$27.11
10	Annual	\$42,972.80	\$44,054.40	\$45,156.80	\$46,280.00	\$47,444.80	\$48,630.40	\$49,836.80	\$51,084.80	\$52,353.60	\$53,664.00	\$55,016.00	\$56,388.80	\$57,803.20	\$59,238.40
	Bi-Weekly	\$1,652.80	\$1,694.40	\$1,736.80	\$1,780.00	\$1,824.80	\$1,870.40	\$1,916.80	\$1,964.80	\$2,013.60	\$2,064.00	\$2,116.00	\$2,168.80	\$2,223.20	\$2,278.40
	Hourly	\$20.66	\$21.18	\$21.71	\$22.25	\$22.81	\$23.38	\$23.96	\$24.56	\$25.17	\$25.80	\$26.45	\$27.11	\$27.79	\$28.48
11	Annual	\$45,156.80	\$46,280.00	\$47,444.80	\$48,630.40	\$49,836.80	\$51,084.80	\$52,353.60	\$53,664.00	\$55,016.00	\$56,388.80	\$57,803.20	\$59,238.40	\$60,715.20	\$62,233.60
	Bi-Weekly	\$1,736.80	\$1,780.00	\$1,824.80	\$1,870.40	\$1,916.80	\$1,964.80	\$2,013.60	\$2,064.00	\$2,116.00	\$2,168.80	\$2,223.20	\$2,278.40	\$2,335.20	\$2,393.60
	Hourly	\$21.71	\$22.25	\$22.81	\$23.38	\$23.96	\$24.56	\$25.17	\$25.80	\$26.45	\$27.11	\$27.79	\$28.48	\$29.19	\$29.92

12	Annual	\$47,444.80	\$48,630.40	\$49,836.80	\$51,084.80	\$52,353.60	\$53,664.00	\$55,016.00	\$56,388.80	\$57,803.20	\$59,238.40	\$60,715.20	\$62,233.60	\$63,793.60	\$65,395.20
	Bi-Weekly	\$1,824.80	\$1,870.40	\$1,916.80	\$1,964.80	\$2,013.60	\$2,064.00	\$2,116.00	\$2,168.80	\$2,223.20	\$2,278.40	\$2,335.20	\$2,393.60	\$2,453.60	\$2,515.20
	Hourly	\$22.81	\$23.38	\$23.96	\$24.56	\$25.17	\$25.80	\$26.45	\$27.11	\$27.79	\$28.48	\$29.19	\$29.92	\$30.67	\$31.44
13	Annual	\$49,836.80	\$51,084.80	\$52,353.60	\$53,664.00	\$55,016.00	\$56,388.80	\$57,803.20	\$59,238.40	\$60,715.20	\$62,233.60	\$63,793.60	\$65,395.20	\$67,017.60	\$68,702.40
	Bi-Weekly	\$1,916.80	\$1,964.80	\$2,013.60	\$2,064.00	\$2,116.00	\$2,168.80	\$2,223.20	\$2,278.40	\$2,335.20	\$2,393.60	\$2,453.60	\$2,515.20	\$2,577.60	\$2,642.40
	Hourly	\$23.96	\$24.56	\$25.17	\$25.80	\$26.45	\$27.11	\$27.79	\$28.48	\$29.19	\$29.92	\$30.67	\$31.44	\$32.22	\$33.03
14	Annual	\$52,353.60	\$53,664.00	\$55,016.00	\$56,388.80	\$57,803.20	\$59,238.40	\$60,715.20	\$62,233.60	\$63,793.60	\$65,395.20	\$67,017.60	\$68,702.40	\$70,428.80	\$72,176.00
	Bi-Weekly	\$2,013.60	\$2,064.00	\$2,116.00	\$2,168.80	\$2,223.20	\$2,278.40	\$2,335.20	\$2,393.60	\$2,453.60	\$2,515.20	\$2,577.60	\$2,642.40	\$2,708.80	\$2,776.00
	Hourly	\$25.17	\$25.80	\$26.45	\$27.11	\$27.79	\$28.48	\$29.19	\$29.92	\$30.67	\$31.44	\$32.22	\$33.03	\$33.86	\$34.70
15	Annual	\$55,016.00	\$56,388.80	\$57,803.20	\$59,238.40	\$60,715.20	\$62,233.60	\$63,793.60	\$65,395.20	\$67,017.60	\$68,702.40	\$70,428.80	\$72,176.00	\$73,985.60	\$75,836.80
	Bi-Weekly	\$2,116.00	\$2,168.80	\$2,223.20	\$2,278.40	\$2,335.20	\$2,393.60	\$2,453.60	\$2,515.20	\$2,577.60	\$2,642.40	\$2,708.80	\$2,776.00	\$2,845.60	\$2,916.80
	Hourly	\$26.45	\$27.11	\$27.79	\$28.48	\$29.19	\$29.92	\$30.67	\$31.44	\$32.22	\$33.03	\$33.86	\$34.70	\$35.57	\$36.46
16	Annual	\$57,803.20	\$59,238.40	\$60,715.20	\$62,233.60	\$63,793.60	\$65,395.20	\$67,017.60	\$68,702.40	\$70,428.80	\$72,176.00	\$73,985.60	\$75,836.80	\$77,729.60	\$79,664.00
	Bi-Weekly	\$2,223.20	\$2,278.40	\$2,335.20	\$2,393.60	\$2,453.60	\$2,515.20	\$2,577.60	\$2,642.40	\$2,708.80	\$2,776.00	\$2,845.60	\$2,916.80	\$2,989.60	\$3,064.00
	Hourly	\$27.79	\$28.48	\$29.19	\$29.92	\$30.67	\$31.44	\$32.22	\$33.03	\$33.86	\$34.70	\$35.57	\$36.46	\$37.37	\$38.30
17	Annual	\$60,715.20	\$62,233.60	\$63,793.60	\$65,395.20	\$67,017.60	\$68,702.40	\$70,428.80	\$72,176.00	\$73,985.60	\$75,836.80	\$77,729.60	\$79,664.00	\$81,660.80	\$83,699.20
	Bi-Weekly	\$2,335.20	\$2,393.60	\$2,453.60	\$2,515.20	\$2,577.60	\$2,642.40	\$2,708.80	\$2,776.00	\$2,845.60	\$2,916.80	\$2,989.60	\$3,064.00	\$3,140.80	\$3,219.20
	Hourly	\$29.19	\$29.92	\$30.67	\$31.44	\$32.22	\$33.03	\$33.86	\$34.70	\$35.57	\$36.46	\$37.37	\$38.30	\$39.26	\$40.24
18	Annual	\$63,793.60	\$65,395.20	\$67,017.60	\$68,702.40	\$70,428.80	\$72,176.00	\$73,985.60	\$75,836.80	\$77,729.60	\$79,664.00	\$81,660.80	\$83,699.20	\$85,800.00	\$87,942.40
	Bi-Weekly	\$2,453.60	\$2,515.20	\$2,577.60	\$2,642.40	\$2,708.80	\$2,776.00	\$2,845.60	\$2,916.80	\$2,989.60	\$3,064.00	\$3,140.80	\$3,219.20	\$3,300.00	\$3,382.40
	Hourly	\$30.67	\$31.44	\$32.22	\$33.03	\$33.86	\$34.70	\$35.57	\$36.46	\$37.37	\$38.30	\$39.26	\$40.24	\$41.25	\$42.28
19	Annual	\$67,017.60	\$68,702.40	\$70,428.80	\$72,176.00	\$73,985.60	\$75,836.80	\$77,729.60	\$79,664.00	\$81,660.80	\$83,699.20	\$85,800.00	\$87,942.40	\$90,147.20	\$92,393.60
	Bi-Weekly	\$2,577.60	\$2,642.40	\$2,708.80	\$2,776.00	\$2,845.60	\$2,916.80	\$2,989.60	\$3,064.00	\$3,140.80	\$3,219.20	\$3,300.00	\$3,382.40	\$3,467.20	\$3,553.60
	Hourly	\$32.22	\$33.03	\$33.86	\$34.70	\$35.57	\$36.46	\$37.37	\$38.30	\$39.26	\$40.24	\$41.25	\$42.28	\$43.34	\$44.42
20	Annual	\$70,428.80	\$72,176.00	\$73,985.60	\$75,836.80	\$77,729.60	\$79,664.00	\$81,660.80	\$83,699.20	\$85,800.00	\$87,942.40	\$90,147.20	\$92,393.60	\$94,702.40	\$97,073.60
	Bi-Weekly	\$2,708.80	\$2,776.00	\$2,845.60	\$2,916.80	\$2,989.60	\$3,064.00	\$3,140.80	\$3,219.20	\$3,300.00	\$3,382.40	\$3,467.20	\$3,553.60	\$3,642.40	\$3,733.60
	Hourly	\$33.86	\$34.70	\$35.57	\$36.46	\$37.37	\$38.30	\$39.26	\$40.24	\$41.25	\$42.28	\$43.34	\$44.42	\$45.53	\$46.67
21	Annual	\$77,729.60	\$79,664.00	\$81,660.80	\$83,699.20	\$85,800.00	\$87,942.40	\$90,147.20	\$92,393.60	\$94,702.40	\$97,073.60	\$99,507.20	\$101,982.40	\$104,540.80	\$107,140.80
	Bi-Weekly	\$2,989.60	\$3,064.00	\$3,140.80	\$3,219.20	\$3,300.00	\$3,382.40	\$3,467.20	\$3,553.60	\$3,642.40	\$3,733.60	\$3,827.20	\$3,922.40	\$4,020.80	\$4,120.80
	Hourly	\$37.37	\$38.30	\$39.26	\$40.24	\$41.25	\$42.28	\$43.34	\$44.42	\$45.53	\$46.67	\$47.84	\$49.03	\$50.26	\$51.51
22	Annual	\$85,800.00	\$87,942.40	\$90,147.20	\$92,393.60	\$94,702.40	\$97,073.60	\$99,507.20	\$101,982.40	\$104,540.80	\$107,140.80	\$109,824.00	\$112,569.60	\$115,398.40	\$118,268.80
	Bi-Weekly	\$3,300.00	\$3,382.40	\$3,467.20	\$3,553.60	\$3,642.40	\$3,733.60	\$3,827.20	\$3,922.40	\$4,020.80	\$4,120.80	\$4,224.00	\$4,329.60	\$4,438.40	\$4,548.80
	Hourly	\$41.25	\$42.28	\$43.34	\$44.42	\$45.53	\$46.67	\$47.84	\$49.03	\$50.26	\$51.51	\$52.80	\$54.12	\$55.48	\$56.86
23	Annual	\$94,702.40	\$97,073.60	\$99,507.20	\$101,982.40	\$104,540.80	\$107,140.80	\$109,824.00	\$112,569.60	\$115,398.40	\$118,268.80	\$121,222.40	\$124,259.20	\$127,358.40	\$130,561.60
	Bi-Weekly	\$3,642.40	\$3,733.60	\$3,827.20	\$3,922.40	\$4,020.80	\$4,120.80	\$4,224.00	\$4,329.60	\$4,438.40	\$4,548.80	\$4,662.40	\$4,779.20	\$4,898.40	\$5,021.60
	Hourly	\$45.53	\$46.67	\$47.84	\$49.03	\$50.26	\$51.51	\$52.80	\$54.12	\$55.48	\$56.86	\$58.28	\$59.74	\$61.23	\$62.77
24	Annual	\$104,540.80	\$107,140.80	\$109,824.00	\$112,569.60	\$115,398.40	\$118,268.80	\$121,222.40	\$124,259.20	\$127,358.40	\$130,561.60	\$133,806.40	\$137,155.20	\$140,587.20	\$144,102.40
	Bi-Weekly	\$4,020.80	\$4,120.80	\$4,224.00	\$4,329.60	\$4,438.40	\$4,548.80	\$4,662.40	\$4,779.20	\$4,898.40	\$5,021.60	\$5,146.40	\$5,275.20	\$5,407.20	\$5,542.40

	Hourly	\$50.26	\$51.51	\$52.80	\$54.12	\$55.48	\$56.86	\$58.28	\$59.74	\$61.23	\$62.77	\$64.33	\$65.94	\$67.59	\$69.28
25	Annual	\$115,398.40	\$118,268.80	\$121,222.40	\$124,259.20	\$127,358.40	\$130,561.60	\$133,806.40	\$137,155.20	\$140,587.20	\$144,102.40	\$147,700.80	\$151,403.20	\$155,188.80	\$159,057.60
	Bi-Weekly	\$4,438.40	\$4,548.80	\$4,662.40	\$4,779.20	\$4,898.40	\$5,021.60	\$5,146.40	\$5,275.20	\$5,407.20	\$5,542.40	\$5,680.80	\$5,823.20	\$5,968.80	\$6,117.60
	Hourly	\$55.48	\$56.86	\$58.28	\$59.74	\$61.23	\$62.77	\$64.33	\$65.94	\$67.59	\$69.28	\$71.01	\$72.79	\$74.61	\$76.47
26	Annual	\$127,358.40	\$130,561.60	\$133,806.40	\$137,155.20	\$140,587.20	\$144,102.40	\$147,700.80	\$151,403.20	\$155,188.80	\$159,057.60	\$163,051.20	\$167,128.00	\$171,288.00	\$175,572.80
	Bi-Weekly	\$4,898.40	\$5,021.60	\$5,146.40	\$5,275.20	\$5,407.20	\$5,542.40	\$5,680.80	\$5,823.20	\$5,968.80	\$6,117.60	\$6,271.20	\$6,428.00	\$6,588.00	\$6,752.80
	Hourly	\$61.23	\$62.77	\$64.33	\$65.94	\$67.59	\$69.28	\$71.01	\$72.79	\$74.61	\$76.47	\$78.39	\$80.35	\$82.35	\$84.41

Every effort has been made to accurately represent the applicable rates in each of the grades and steps above as they appear in the payroll system. However, please note that errors do occasionally occur. In the event of a discrepancy, the information in the City's payroll system shall prevail.

80 hours per pay period
2% increase

**NON-PUBLIC SAFETY
SALARY SCHEDULE**

EXHIBIT D
7/1/2024

Bi-Weekly calculations based on a 80 hour pay period
Annual calculations based on 2080 hours/year

GRADE		A	B	C	D	E	F	G	H	I	J	K	L	M	N
1	Annual	\$28,121.60	\$28,808.00	\$29,536.00	\$30,284.80	\$31,012.80	\$31,803.20	\$32,593.60	\$33,425.60	\$34,236.80	\$35,089.60	\$35,984.00	\$36,878.40	\$37,814.40	\$38,750.40
	Bi-Weekly	\$1,081.60	\$1,108.00	\$1,136.00	\$1,164.80	\$1,192.80	\$1,223.20	\$1,253.60	\$1,285.60	\$1,316.80	\$1,349.60	\$1,384.00	\$1,418.40	\$1,454.40	\$1,490.40
	Hourly	\$13.52	\$13.85	\$14.20	\$14.56	\$14.91	\$15.29	\$15.67	\$16.07	\$16.46	\$16.87	\$17.30	\$17.73	\$18.18	\$18.63
2	Annual	\$29,536.00	\$30,284.80	\$31,012.80	\$31,803.20	\$32,593.60	\$33,425.60	\$34,236.80	\$35,089.60	\$35,984.00	\$36,878.40	\$37,814.40	\$38,750.40	\$39,707.20	\$40,705.60
	Bi-Weekly	\$1,136.00	\$1,164.80	\$1,192.80	\$1,223.20	\$1,253.60	\$1,285.60	\$1,316.80	\$1,349.60	\$1,384.00	\$1,418.40	\$1,454.40	\$1,490.40	\$1,527.20	\$1,565.60
	Hourly	\$14.20	\$14.56	\$14.91	\$15.29	\$15.67	\$16.07	\$16.46	\$16.87	\$17.30	\$17.73	\$18.18	\$18.63	\$19.09	\$19.57
3	Annual	\$31,012.80	\$31,803.20	\$32,593.60	\$33,425.60	\$34,236.80	\$35,089.60	\$35,984.00	\$36,878.40	\$37,814.40	\$38,750.40	\$39,707.20	\$40,705.60	\$41,724.80	\$42,764.80
	Bi-Weekly	\$1,192.80	\$1,223.20	\$1,253.60	\$1,285.60	\$1,316.80	\$1,349.60	\$1,384.00	\$1,418.40	\$1,454.40	\$1,490.40	\$1,527.20	\$1,565.60	\$1,604.80	\$1,644.80
	Hourly	\$14.91	\$15.29	\$15.67	\$16.07	\$16.46	\$16.87	\$17.30	\$17.73	\$18.18	\$18.63	\$19.09	\$19.57	\$20.06	\$20.56
4	Annual	\$32,593.60	\$33,425.60	\$34,236.80	\$35,089.60	\$35,984.00	\$36,878.40	\$37,814.40	\$38,750.40	\$39,707.20	\$40,705.60	\$41,724.80	\$42,764.80	\$43,825.60	\$44,928.00
	Bi-Weekly	\$1,253.60	\$1,285.60	\$1,316.80	\$1,349.60	\$1,384.00	\$1,418.40	\$1,454.40	\$1,490.40	\$1,527.20	\$1,565.60	\$1,604.80	\$1,644.80	\$1,685.60	\$1,728.00
	Hourly	\$15.67	\$16.07	\$16.46	\$16.87	\$17.30	\$17.73	\$18.18	\$18.63	\$19.09	\$19.57	\$20.06	\$20.56	\$21.07	\$21.60
5	Annual	\$34,236.80	\$35,089.60	\$35,984.00	\$36,878.40	\$37,814.40	\$38,750.40	\$39,707.20	\$40,705.60	\$41,724.80	\$42,764.80	\$43,825.60	\$44,928.00	\$46,051.20	\$47,216.00
	Bi-Weekly	\$1,316.80	\$1,349.60	\$1,384.00	\$1,418.40	\$1,454.40	\$1,490.40	\$1,527.20	\$1,565.60	\$1,604.80	\$1,644.80	\$1,685.60	\$1,728.00	\$1,771.20	\$1,816.00
	Hourly	\$16.46	\$16.87	\$17.30	\$17.73	\$18.18	\$18.63	\$19.09	\$19.57	\$20.06	\$20.56	\$21.07	\$21.60	\$22.14	\$22.70
6	Annual	\$35,984.00	\$36,878.40	\$37,814.40	\$38,750.40	\$39,707.20	\$40,705.60	\$41,724.80	\$42,764.80	\$43,825.60	\$44,928.00	\$46,051.20	\$47,216.00	\$48,401.60	\$49,608.00
	Bi-Weekly	\$1,384.00	\$1,418.40	\$1,454.40	\$1,490.40	\$1,527.20	\$1,565.60	\$1,604.80	\$1,644.80	\$1,685.60	\$1,728.00	\$1,771.20	\$1,816.00	\$1,861.60	\$1,908.00
	Hourly	\$17.30	\$17.73	\$18.18	\$18.63	\$19.09	\$19.57	\$20.06	\$20.56	\$21.07	\$21.60	\$22.14	\$22.70	\$23.27	\$23.85
7	Annual	\$37,814.40	\$38,750.40	\$39,707.20	\$40,705.60	\$41,724.80	\$42,764.80	\$43,825.60	\$44,928.00	\$46,051.20	\$47,216.00	\$48,401.60	\$49,608.00	\$50,835.20	\$52,104.00
	Bi-Weekly	\$1,454.40	\$1,490.40	\$1,527.20	\$1,565.60	\$1,604.80	\$1,644.80	\$1,685.60	\$1,728.00	\$1,771.20	\$1,816.00	\$1,861.60	\$1,908.00	\$1,955.20	\$2,004.00
	Hourly	\$18.18	\$18.63	\$19.09	\$19.57	\$20.06	\$20.56	\$21.07	\$21.60	\$22.14	\$22.70	\$23.27	\$23.85	\$24.44	\$25.05
8	Annual	\$39,707.20	\$40,705.60	\$41,724.80	\$42,764.80	\$43,825.60	\$44,928.00	\$46,051.20	\$47,216.00	\$48,401.60	\$49,608.00	\$50,835.20	\$52,104.00	\$53,393.60	\$54,745.60
	Bi-Weekly	\$1,527.20	\$1,565.60	\$1,604.80	\$1,644.80	\$1,685.60	\$1,728.00	\$1,771.20	\$1,816.00	\$1,861.60	\$1,908.00	\$1,955.20	\$2,004.00	\$2,053.60	\$2,105.60
	Hourly	\$19.09	\$19.57	\$20.06	\$20.56	\$21.07	\$21.60	\$22.14	\$22.70	\$23.27	\$23.85	\$24.44	\$25.05	\$25.67	\$26.32
9	Annual	\$41,724.80	\$42,764.80	\$43,825.60	\$44,928.00	\$46,051.20	\$47,216.00	\$48,401.60	\$49,608.00	\$50,835.20	\$52,104.00	\$53,393.60	\$54,745.60	\$56,118.40	\$57,512.00
	Bi-Weekly	\$1,604.80	\$1,644.80	\$1,685.60	\$1,728.00	\$1,771.20	\$1,816.00	\$1,861.60	\$1,908.00	\$1,955.20	\$2,004.00	\$2,053.60	\$2,105.60	\$2,158.40	\$2,212.00
	Hourly	\$20.06	\$20.56	\$21.07	\$21.60	\$22.14	\$22.70	\$23.27	\$23.85	\$24.44	\$25.05	\$25.67	\$26.32	\$26.98	\$27.65
10	Annual	\$43,825.60	\$44,928.00	\$46,051.20	\$47,216.00	\$48,401.60	\$49,608.00	\$50,835.20	\$52,104.00	\$53,393.60	\$54,745.60	\$56,118.40	\$57,512.00	\$58,968.00	\$60,424.00
	Bi-Weekly	\$1,685.60	\$1,728.00	\$1,771.20	\$1,816.00	\$1,861.60	\$1,908.00	\$1,955.20	\$2,004.00	\$2,053.60	\$2,105.60	\$2,158.40	\$2,212.00	\$2,268.00	\$2,324.00
	Hourly	\$21.07	\$21.60	\$22.14	\$22.70	\$23.27	\$23.85	\$24.44	\$25.05	\$25.67	\$26.32	\$26.98	\$27.65	\$28.35	\$29.05
11	Annual	\$46,051.20	\$47,216.00	\$48,401.60	\$49,608.00	\$50,835.20	\$52,104.00	\$53,393.60	\$54,745.60	\$56,118.40	\$57,512.00	\$58,968.00	\$60,424.00	\$61,921.60	\$63,481.60
	Bi-Weekly	\$1,771.20	\$1,816.00	\$1,861.60	\$1,908.00	\$1,955.20	\$2,004.00	\$2,053.60	\$2,105.60	\$2,158.40	\$2,212.00	\$2,268.00	\$2,324.00	\$2,381.60	\$2,441.60
	Hourly	\$22.14	\$22.70	\$23.27	\$23.85	\$24.44	\$25.05	\$25.67	\$26.32	\$26.98	\$27.65	\$28.35	\$29.05	\$29.77	\$30.52

12	Annual	\$48,401.60	\$49,608.00	\$50,835.20	\$52,104.00	\$53,393.60	\$54,745.60	\$56,118.40	\$57,512.00	\$58,968.00	\$60,424.00	\$61,921.60	\$63,481.60	\$65,062.40	\$66,705.60
	Bi-Weekly	\$1,861.60	\$1,908.00	\$1,955.20	\$2,004.00	\$2,053.60	\$2,105.60	\$2,158.40	\$2,212.00	\$2,268.00	\$2,324.00	\$2,381.60	\$2,441.60	\$2,502.40	\$2,565.60
	Hourly	\$23.27	\$23.85	\$24.44	\$25.05	\$25.67	\$26.32	\$26.98	\$27.65	\$28.35	\$29.05	\$29.77	\$30.52	\$31.28	\$32.07
13	Annual	\$50,835.20	\$52,104.00	\$53,393.60	\$54,745.60	\$56,118.40	\$57,512.00	\$58,968.00	\$60,424.00	\$61,921.60	\$63,481.60	\$65,062.40	\$66,705.60	\$68,348.80	\$70,075.20
	Bi-Weekly	\$1,955.20	\$2,004.00	\$2,053.60	\$2,105.60	\$2,158.40	\$2,212.00	\$2,268.00	\$2,324.00	\$2,381.60	\$2,441.60	\$2,502.40	\$2,565.60	\$2,628.80	\$2,695.20
	Hourly	\$24.44	\$25.05	\$25.67	\$26.32	\$26.98	\$27.65	\$28.35	\$29.05	\$29.77	\$30.52	\$31.28	\$32.07	\$32.86	\$33.69
14	Annual	\$53,393.60	\$54,745.60	\$56,118.40	\$57,512.00	\$58,968.00	\$60,424.00	\$61,921.60	\$63,481.60	\$65,062.40	\$66,705.60	\$68,348.80	\$70,075.20	\$71,843.20	\$73,611.20
	Bi-Weekly	\$2,053.60	\$2,105.60	\$2,158.40	\$2,212.00	\$2,268.00	\$2,324.00	\$2,381.60	\$2,441.60	\$2,502.40	\$2,565.60	\$2,628.80	\$2,695.20	\$2,763.20	\$2,831.20
	Hourly	\$25.67	\$26.32	\$26.98	\$27.65	\$28.35	\$29.05	\$29.77	\$30.52	\$31.28	\$32.07	\$32.86	\$33.69	\$34.54	\$35.39
15	Annual	\$56,118.40	\$57,512.00	\$58,968.00	\$60,424.00	\$61,921.60	\$63,481.60	\$65,062.40	\$66,705.60	\$68,348.80	\$70,075.20	\$71,843.20	\$73,611.20	\$75,462.40	\$77,355.20
	Bi-Weekly	\$2,158.40	\$2,212.00	\$2,268.00	\$2,324.00	\$2,381.60	\$2,441.60	\$2,502.40	\$2,565.60	\$2,628.80	\$2,695.20	\$2,763.20	\$2,831.20	\$2,902.40	\$2,975.20
	Hourly	\$26.98	\$27.65	\$28.35	\$29.05	\$29.77	\$30.52	\$31.28	\$32.07	\$32.86	\$33.69	\$34.54	\$35.39	\$36.28	\$37.19
16	Annual	\$58,968.00	\$60,424.00	\$61,921.60	\$63,481.60	\$65,062.40	\$66,705.60	\$68,348.80	\$70,075.20	\$71,843.20	\$73,611.20	\$75,462.40	\$77,355.20	\$79,289.60	\$81,265.60
	Bi-Weekly	\$2,268.00	\$2,324.00	\$2,381.60	\$2,441.60	\$2,502.40	\$2,565.60	\$2,628.80	\$2,695.20	\$2,763.20	\$2,831.20	\$2,902.40	\$2,975.20	\$3,049.60	\$3,125.60
	Hourly	\$28.35	\$29.05	\$29.77	\$30.52	\$31.28	\$32.07	\$32.86	\$33.69	\$34.54	\$35.39	\$36.28	\$37.19	\$38.12	\$39.07
17	Annual	\$61,921.60	\$63,481.60	\$65,062.40	\$66,705.60	\$68,348.80	\$70,075.20	\$71,843.20	\$73,611.20	\$75,462.40	\$77,355.20	\$79,289.60	\$81,265.60	\$83,304.00	\$85,363.20
	Bi-Weekly	\$2,381.60	\$2,441.60	\$2,502.40	\$2,565.60	\$2,628.80	\$2,695.20	\$2,763.20	\$2,831.20	\$2,902.40	\$2,975.20	\$3,049.60	\$3,125.60	\$3,204.00	\$3,283.20
	Hourly	\$29.77	\$30.52	\$31.28	\$32.07	\$32.86	\$33.69	\$34.54	\$35.39	\$36.28	\$37.19	\$38.12	\$39.07	\$40.05	\$41.04
18	Annual	\$65,062.40	\$66,705.60	\$68,348.80	\$70,075.20	\$71,843.20	\$73,611.20	\$75,462.40	\$77,355.20	\$79,289.60	\$81,265.60	\$83,304.00	\$85,363.20	\$87,526.40	\$89,710.40
	Bi-Weekly	\$2,502.40	\$2,565.60	\$2,628.80	\$2,695.20	\$2,763.20	\$2,831.20	\$2,902.40	\$2,975.20	\$3,049.60	\$3,125.60	\$3,204.00	\$3,283.20	\$3,366.40	\$3,450.40
	Hourly	\$31.28	\$32.07	\$32.86	\$33.69	\$34.54	\$35.39	\$36.28	\$37.19	\$38.12	\$39.07	\$40.05	\$41.04	\$42.08	\$43.13
19	Annual	\$68,348.80	\$70,075.20	\$71,843.20	\$73,611.20	\$75,462.40	\$77,355.20	\$79,289.60	\$81,265.60	\$83,304.00	\$85,363.20	\$87,526.40	\$89,710.40	\$91,956.80	\$94,244.80
	Bi-Weekly	\$2,628.80	\$2,695.20	\$2,763.20	\$2,831.20	\$2,902.40	\$2,975.20	\$3,049.60	\$3,125.60	\$3,204.00	\$3,283.20	\$3,366.40	\$3,450.40	\$3,536.80	\$3,624.80
	Hourly	\$32.86	\$33.69	\$34.54	\$35.39	\$36.28	\$37.19	\$38.12	\$39.07	\$40.05	\$41.04	\$42.08	\$43.13	\$44.21	\$45.31
20	Annual	\$71,843.20	\$73,611.20	\$75,462.40	\$77,355.20	\$79,289.60	\$81,265.60	\$83,304.00	\$85,363.20	\$87,526.40	\$89,710.40	\$91,956.80	\$94,244.80	\$96,595.20	\$99,008.00
	Bi-Weekly	\$2,763.20	\$2,831.20	\$2,902.40	\$2,975.20	\$3,049.60	\$3,125.60	\$3,204.00	\$3,283.20	\$3,366.40	\$3,450.40	\$3,536.80	\$3,624.80	\$3,715.20	\$3,808.00
	Hourly	\$34.54	\$35.39	\$36.28	\$37.19	\$38.12	\$39.07	\$40.05	\$41.04	\$42.08	\$43.13	\$44.21	\$45.31	\$46.44	\$47.60
21	Annual	\$79,289.60	\$81,265.60	\$83,304.00	\$85,363.20	\$87,526.40	\$89,710.40	\$91,956.80	\$94,244.80	\$96,595.20	\$99,008.00	\$101,504.00	\$104,020.80	\$106,641.60	\$109,283.20
	Bi-Weekly	\$3,049.60	\$3,125.60	\$3,204.00	\$3,283.20	\$3,366.40	\$3,450.40	\$3,536.80	\$3,624.80	\$3,715.20	\$3,808.00	\$3,904.00	\$4,000.80	\$4,101.60	\$4,203.20
	Hourly	\$38.12	\$39.07	\$40.05	\$41.04	\$42.08	\$43.13	\$44.21	\$45.31	\$46.44	\$47.60	\$48.80	\$50.01	\$51.27	\$52.54
22	Annual	\$87,526.40	\$89,710.40	\$91,956.80	\$94,244.80	\$96,595.20	\$99,008.00	\$101,504.00	\$104,020.80	\$106,641.60	\$109,283.20	\$112,028.80	\$114,816.00	\$117,707.20	\$120,640.00
	Bi-Weekly	\$3,366.40	\$3,450.40	\$3,536.80	\$3,624.80	\$3,715.20	\$3,808.00	\$3,904.00	\$4,000.80	\$4,101.60	\$4,203.20	\$4,308.80	\$4,416.00	\$4,527.20	\$4,640.00
	Hourly	\$42.08	\$43.13	\$44.21	\$45.31	\$46.44	\$47.60	\$48.80	\$50.01	\$51.27	\$52.54	\$53.86	\$55.20	\$56.59	\$58.00
23	Annual	\$96,595.20	\$99,008.00	\$101,504.00	\$104,020.80	\$106,641.60	\$109,283.20	\$112,028.80	\$114,816.00	\$117,707.20	\$120,640.00	\$123,656.00	\$126,734.40	\$129,896.00	\$133,182.40
	Bi-Weekly	\$3,715.20	\$3,808.00	\$3,904.00	\$4,000.80	\$4,101.60	\$4,203.20	\$4,308.80	\$4,416.00	\$4,527.20	\$4,640.00	\$4,756.00	\$4,874.40	\$4,996.00	\$5,122.40
	Hourly	\$46.44	\$47.60	\$48.80	\$50.01	\$51.27	\$52.54	\$53.86	\$55.20	\$56.59	\$58.00	\$59.45	\$60.93	\$62.45	\$64.03
24	Annual	\$106,641.60	\$109,283.20	\$112,028.80	\$114,816.00	\$117,707.20	\$120,640.00	\$123,656.00	\$126,734.40	\$129,896.00	\$133,182.40	\$136,489.60	\$139,900.80	\$143,395.20	\$146,993.60
	Bi-Weekly	\$4,101.60	\$4,203.20	\$4,308.80	\$4,416.00	\$4,527.20	\$4,640.00	\$4,756.00	\$4,874.40	\$4,996.00	\$5,122.40	\$5,249.60	\$5,380.80	\$5,515.20	\$5,653.60

	Hourly	\$51.27	\$52.54	\$53.86	\$55.20	\$56.59	\$58.00	\$59.45	\$60.93	\$62.45	\$64.03	\$65.62	\$67.26	\$68.94	\$70.67
25	Annual	\$117,707.20	\$120,640.00	\$123,656.00	\$126,734.40	\$129,896.00	\$133,182.40	\$136,489.60	\$139,900.80	\$143,395.20	\$146,993.60	\$150,654.40	\$154,440.00	\$158,288.00	\$162,240.00
	Bi-Weekly	\$4,527.20	\$4,640.00	\$4,756.00	\$4,874.40	\$4,996.00	\$5,122.40	\$5,249.60	\$5,380.80	\$5,515.20	\$5,653.60	\$5,794.40	\$5,940.00	\$6,088.00	\$6,240.00
	Hourly	\$56.59	\$58.00	\$59.45	\$60.93	\$62.45	\$64.03	\$65.62	\$67.26	\$68.94	\$70.67	\$72.43	\$74.25	\$76.10	\$78.00
26	Annual	\$129,896.00	\$133,182.40	\$136,489.60	\$139,900.80	\$143,395.20	\$146,993.60	\$150,654.40	\$154,440.00	\$158,288.00	\$162,240.00	\$166,316.80	\$170,476.80	\$174,720.00	\$179,088.00
	Bi-Weekly	\$4,996.00	\$5,122.40	\$5,249.60	\$5,380.80	\$5,515.20	\$5,653.60	\$5,794.40	\$5,940.00	\$6,088.00	\$6,240.00	\$6,396.80	\$6,556.80	\$6,720.00	\$6,888.00
	Hourly	\$62.45	\$64.03	\$65.62	\$67.26	\$68.94	\$70.67	\$72.43	\$74.25	\$76.10	\$78.00	\$79.96	\$81.96	\$84.00	\$86.10

Every effort has been made to accurately represent the applicable rates in each of the grades and steps above as they appear in the payroll system. However, please note that errors do occasionally occur. In the event of a discrepancy, the information in the City's payroll system shall prevail.