

<b>POSITION</b>	<b>GRADE</b>
City Manager	UNCL
Assistant City Manager	26
Finance Director	26
Chief Development Officer	25
Fiber Director	25
Fire Chief	25
Police Chief	25
Human Resources Director	24
Public Works Director	24
Airport Director	23
Assistant Fire Chief	23
Assistant Police Chief	23
City Engineer	23
Community & Economic Development Director	23
Library Director	23
Recreation Services Director	23
Assistant Finance Director	22
Blanden Museum Director	22
Building Official	22
Civil Engineer III	22
IT Manager	22
Network Engineer	22
Police Captain	22
City Communications Manager	21
Community Development Manager	21
Customer Experience Manager	21
CVB Executive Director	21
Fiber Operations Manager	21

<b>POSITION</b>	<b>GRADE</b>
GIS Manager	21
Public Areas Superintendent	21
Public Works Operations Manager	21
Recreation Services Assistant Director	21
Water Utility Operations Manager	21
Airport Operations Supervisor	20
City Electrician	20
Public Areas Supervisor	20
Shop Supervisor	20
Assistant Streets Superintendent	19
Assistant Utilities Distribution Superintendent	19
Budget Analyst	19
City Clerk	19
Grounds Superintendent	19
Technical Operations Lead	19
Senior Planner	19
Building Inspector II	18
Economic Development Specialist	18
IT Support Specialist II	18
Adult and Teen Services Librarian	17
Art Educator/Assistant Director	17
Assistant Sanitation Superintendent	17
Associate Planner	17
Building Inspector I	17
Business Operations Specialist	17
Cemetery Supervisor	17
Children Services Librarian	17
Construction Inspector	17

<b>POSITION</b>	<b>GRADE</b>
Electrical Technician	17
Grant Writer/Administrator	17
Main Street Fort Dodge Director	17
Program Supervisor	17
Sales and Marketing Supervisor	17
Utility Billing Supervisor	17
Airport Operations Specialist	16
Community Sales Manager	16
Development Project Assistant	16
Engineering Technician	16
Fiber Network Specialist	16
Human Resources Specialist	16
IT Support Specialist I	16
OSP Technician	16
Identification Technician	15
Mechanic	15
Administrative Coordinator (Airport)	14
Administrative Coordinator (Recreation Services)	14
Aquatics & Program Coordinator	14
Forestry Technician II	14
Grounds Specialist	14
Library Administrative Specialist	14
Maintenance Worker III - Forestry	14
Maintenance Worker III - Sanitation	14
Maintenance Worker III - Streets	14
Maintenance Worker III - Traffic Safety	14
Maintenance Worker III - Utility Systems	14
Nuisance & Rental Inspector	14

<b>POSITION</b>	<b>GRADE</b>
Payroll and Accounting Specialist	14
Planning Technician	14
Rental Coordinator	14
Tourism and Communications Specialist	14
Accounting Technician (Broadband)	12
Accounting Technician (Clerk/Finance)	12
Administrative Assistant (Public Works)	12
Administrative Assistant (Blanden)	12
Administrative Assistant (Development Services)	12
Administrative Assistant (Police)	12
Community Service Officer	12
Fiber Utility Locator	12
Forestry Technician I	12
Foster Grandparents Program Assistant	12
Library Assistant II	12
Library Assistant II - Children Services	12
Maintenance Worker II - Cemeteries	12
Maintenance Worker II - Forestry	12
Maintenance Worker II - Streets	12
Maintenance Worker II - Traffic Safety	12
Maintenance Worker II - Utility Systems	12
Recreation Technician	12
Sales and Customer Service Representative	12
Sports Turf Technician	12
Water Meter Servicer I	12
Water Utility Locator	12
Customer Service Representative (Broadband)	10
Customer Service Representative (Finance/City Clerk)	10

<b>POSITION</b>	<b>GRADE</b>
Library Assistant I	10
Maintenance Worker I - Building Safety	10
Maintenance Worker I - Cemeteries	10
Police Records & Support Technician	10
Building Service Worker (Blanden)	9
Building Service Worker (City Hall)	9
Building Service Worker (Library)	9
Parks & Recreation Receptionist	9
<b><i>PUBLIC SAFETY CLASSIFICATIONS COVERED UNDER A COLLECTIVE BARGAINING AGREEMENT</i></b>	
Fire Captain	FIRE - 25
Community Risk Reduction Coordinator/Fire Marshal	FIRE - 25
Fire Lieutenant	FIRE - 24
Lead Fire Mechanic	FIRE - 24
Assistant Fire Mechanic	FIRE - 23
Technical Services Training Coordinator	FIRE - 23
Emergency Medical Services (EMS) Supervisor	FIRE - 23
Master Firefighter	FIRE - 21
Firefighter	FIRE - 19
Paramedic	FIRE - 16
Emergency Medical Technician (EMT)	FIRE - 11
Police Lieutenant	POLICE - 24
Police Sergeant	POLICE - 23
Police Officer	POLICE - 21
Probationary Police Officer (certified)	POLICE - 21
Probationary Police Officer (non-certified)	POLICE - 20