



FIRE CHIEF INTERROGATORIES

Please answer the following seven (7) interrogatory questions. Limit the length of your answers to one (1) page per question. The questions will be scored as part of the civil service examination process. All answers must be of original thought.

Leadership and Management

1. Describe your leadership philosophy. Provide a specific example of how you inspired and motivated your team to achieve a challenging objective.
2. Considering the current contraction of resources for firefighting and emergency medical services (EMS) in rural America:
 1. Describe your vision for the future of rural firefighting and EMS.
 2. What do you believe is the most critical factor in achieving this vision?
 3. Provide an example of how you have implemented this vision in the past and explain how you would inspire others to embrace it in your role as Chief of the FDFD.
3. Please provide an example of a program or project you managed that was not as successful as desired and what lessons you learned from participating in that event.

Budget Management

1. Explain your experience with budget management in both Fire and EMS. How have you handled budget constraints in the past?

Policy Development and Evaluation

1. Can you provide an example of a policy you've developed that had a significant impact on your department's efficiency, effectiveness and safety?

Staff Supervision and Development

1. Describe a time when you had to address and correct the performance of a leader within your organization. How did you handle it?

Community Engagement and Public Relations

1. What strategies do you use to build and maintain positive relationships with the public as well as community partners and stakeholders? Please provide specific examples.

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