

FORT DODGE, IOWA LABORSHED AREA

A STUDY IN LABOR AVAILABILITY AND WORKFORCE CHARACTERISTICS
EXECUTIVE SUMMARY

WWW.IOWALMI.GOV/LABORSHED

RELEASED
2019

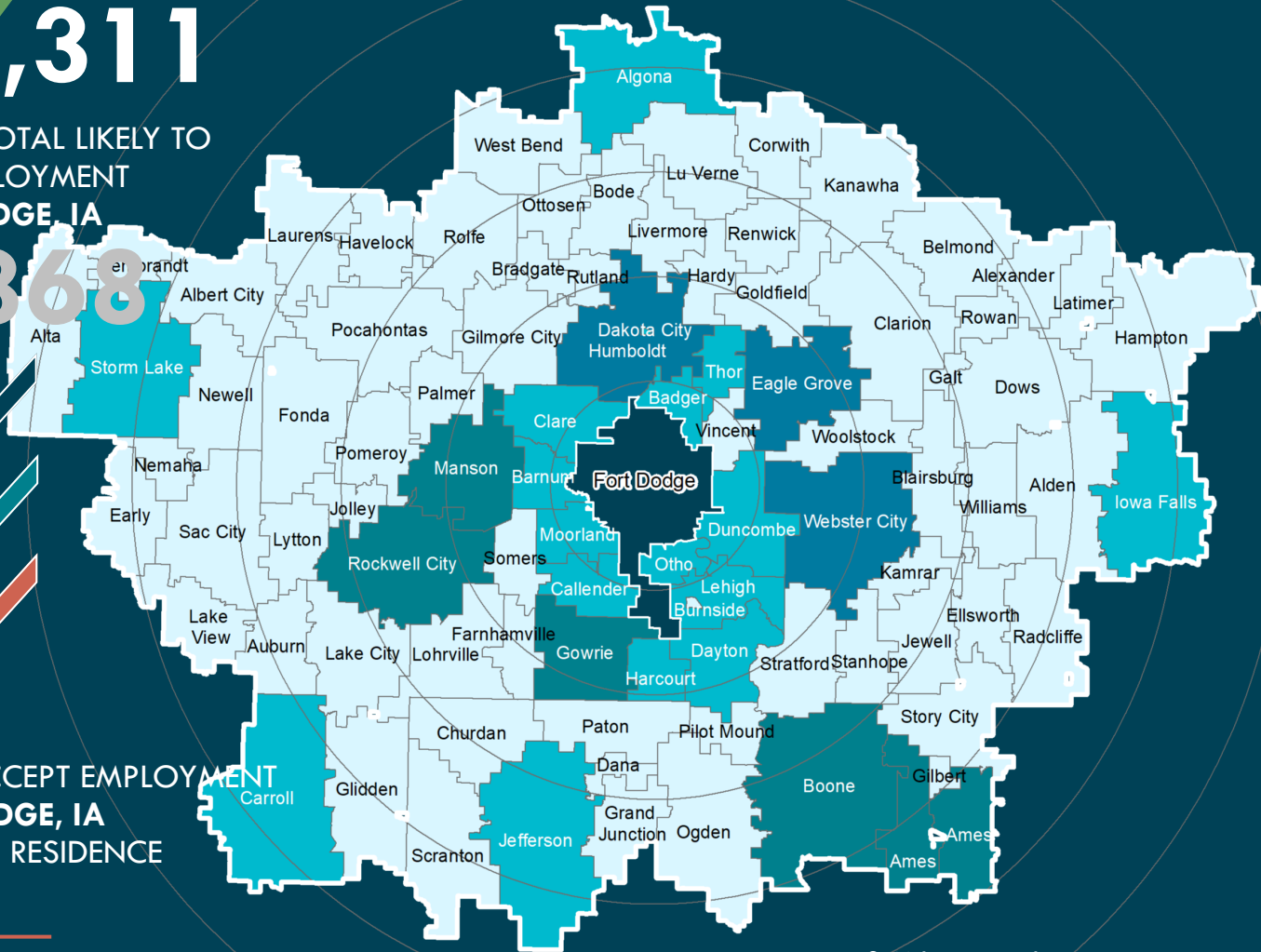
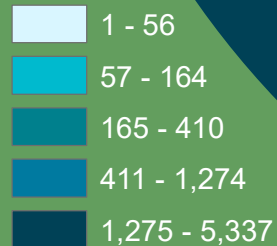
ESTIMATED POPULATION
AGES 18-64

156,311

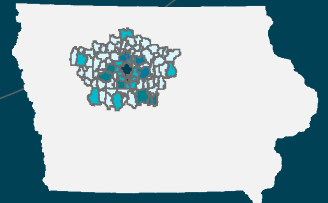
ESTIMATED TOTAL LIKELY TO
ACCEPT EMPLOYMENT
IN FORT DODGE, IA

16,368

LIKELY TO
CHANGE/ACCEPT EMPLOYMENT
IN FORT DODGE, IA
BY PLACE OF RESIDENCE
(PER ZIP CODE)



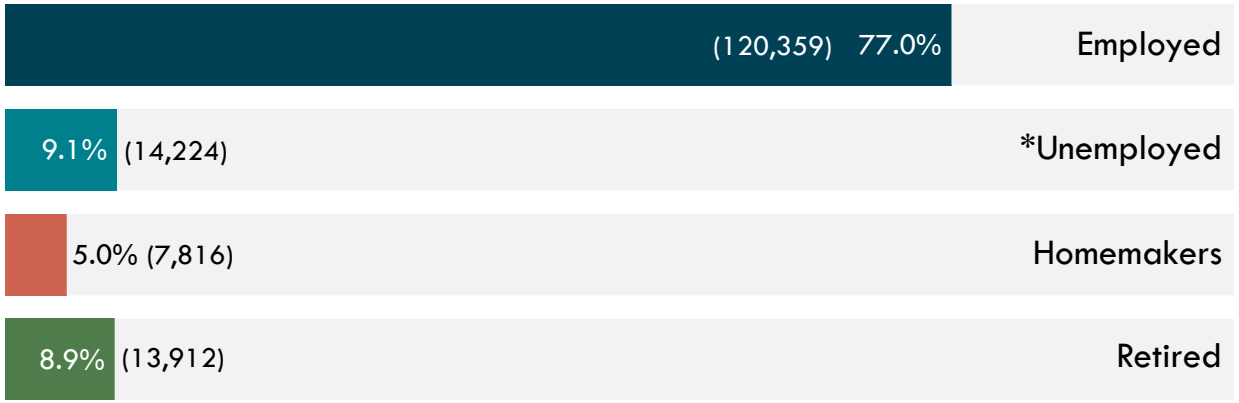
10-Mile Interval Between Rings



AREA SHOWN

FORT DODGE LABORSHED ANALYSIS

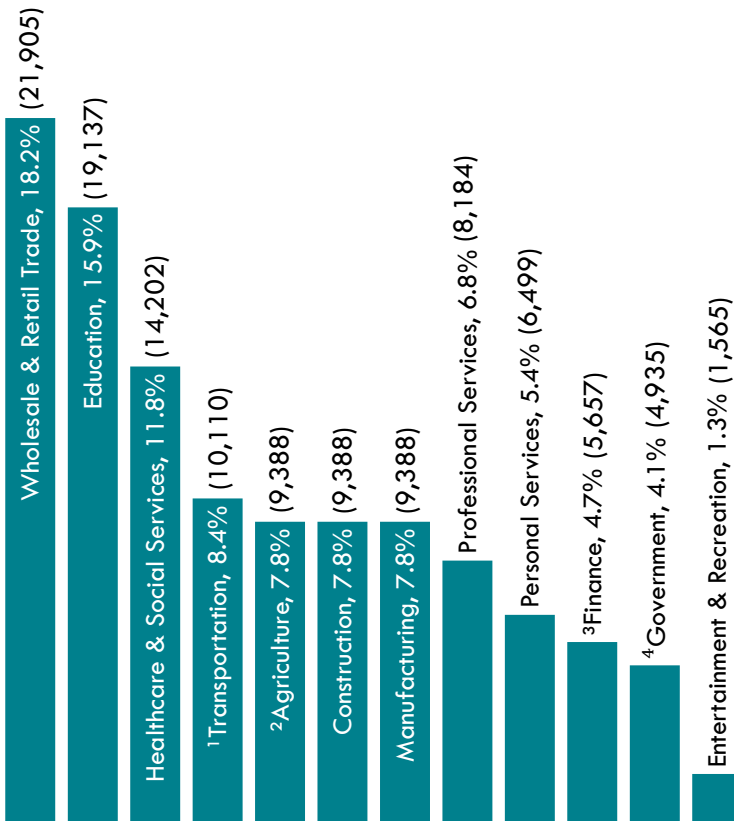
EMPLOYMENT STATUS (ESTIMATED TOTAL)*



*Employment status is self-identified by the survey respondent. The unemployment percentage above does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.



BREAKOUT OF THE EMPLOYED BY INDUSTRY (ESTIMATED TOTAL)



Totals may vary due to rounding.

¹Transportation, Communications, & Utilities

²Agriculture, Forestry, & Mining

³Finance, Insurance, & Real Estate

⁴Public Administration, Government

TOP CURRENT BENEFITS OF THE FULL-TIME EMPLOYED

	Health/Medical Insurance	83.3%
	Pension/Retirement/401K	78.7%
	Dental Coverage	73.3%
	Life Insurance	66.1%
	Disability Insurance	65.6%
	Paid Holidays	65.2%
	Paid Vacation	62.4%
	Vision Coverage	61.1%
	Paid Sick Leave	51.6%
	Employee Discount	42.5%

A Laborshed area is defined by its commuting pattern and illustrates which communities contribute to an employment center's workforce and at what level. To determine the boundaries of a Laborshed area, local employers supply the residential ZIP codes of each of their employees. The data in this publication reflects characteristics specific to the workforce in the Fort Dodge Laborshed area.

The employed are willing to commute an average of—



EMPLOYED: LIKELY TO CHANGE

• An estimated **10,009** employed individuals are likely to change their current employment situation for an opportunity in Fort Dodge

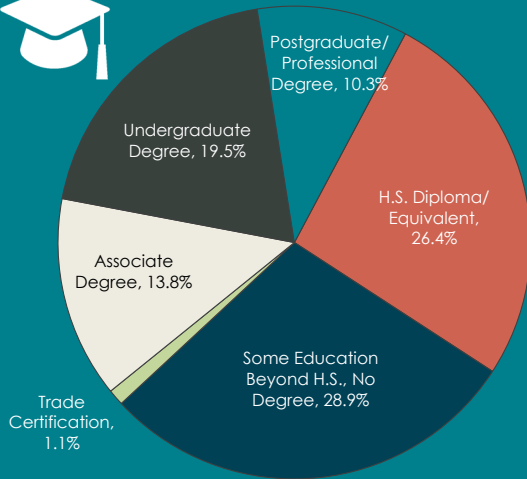
• Current occupational categories:

Service	24.7%
Production, Construction, Material Moving	22.1%
Professional, Paraprofessional, Technical	18.2%
Clerical	13.0%
Sales	10.4%
Managerial	9.1%
Agricultural	2.5%

• Current median wages: \$

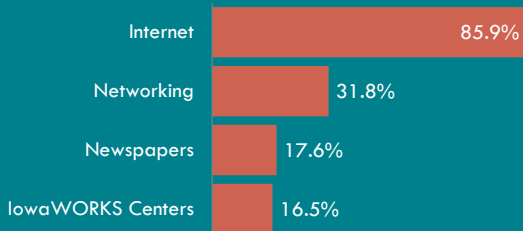
- \$13.00/hour and \$57,000/year
- \$17.00/hour - attracts 66%
- \$20.00/hour - attracts 75%

• 73.6% have an education beyond HS



• **32.6%** are actively seeking employment

• Most frequently identified job search resources:



• Top sites:



• Top newspapers:



• Commute:

- Currently commuting an average of **14 miles/18 minutes** (one-way) to work
- Willing to commute an average of **29 miles/36 minutes** (one-way) to work

UNEMPLOYED: LIKELY TO ACCEPT

• An estimated **528** unemployed individuals are likely to accept employment in Fort Dodge

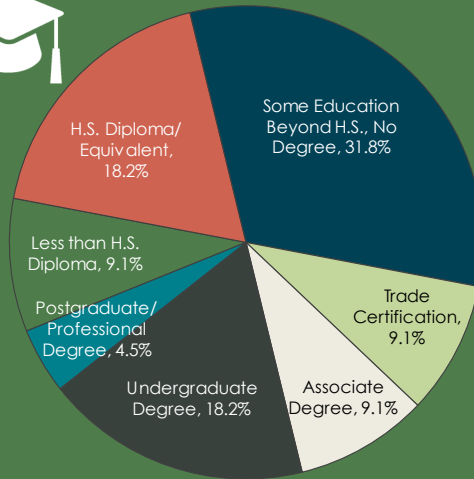
• Former occupational categories:

Production, Construction, Material Moving	35.0%
Sales	25.0%
Service	20.0%
Professional, Paraprofessional, Technical	10.0%
Clerical	10.0%
Agricultural	0.0%
Managerial	0.0%

• Median wages: \$

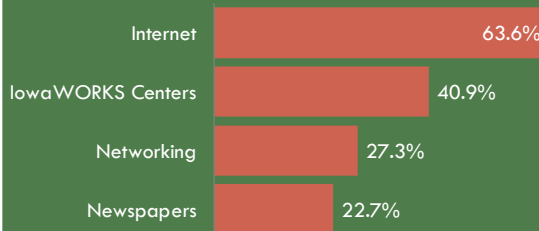
- \$14.00/hour - lowest willing to accept
- \$15.00/hour - attracts 66%
- \$15.00/hour - attracts 75%

• 72.7% have an education beyond HS



• **63.6%** are actively seeking employment

• Most frequently identified job search resources:



• Top sites:



• Top newspapers:



• Commute:

- Willing to commute an average of **18 miles/24 minutes** (one-way) to work



The Laborshed survey collects information regarding the **out commute** for an employment center.

The **out commute** for Fort Dodge is estimated at **11.7 percent**—approximately **1,178** people living in Fort Dodge work in other communities.

Most of those who are out commuting are working in Humboldt.

Over one-tenth (11.1%) of out commuters are likely to change employment (approximately 131 people).

55.6% earn an hourly wage—median wage is **\$16.50/hour**
33.3% earn an annual salary—median salary is **\$53,500/year**



EDUCATION OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT

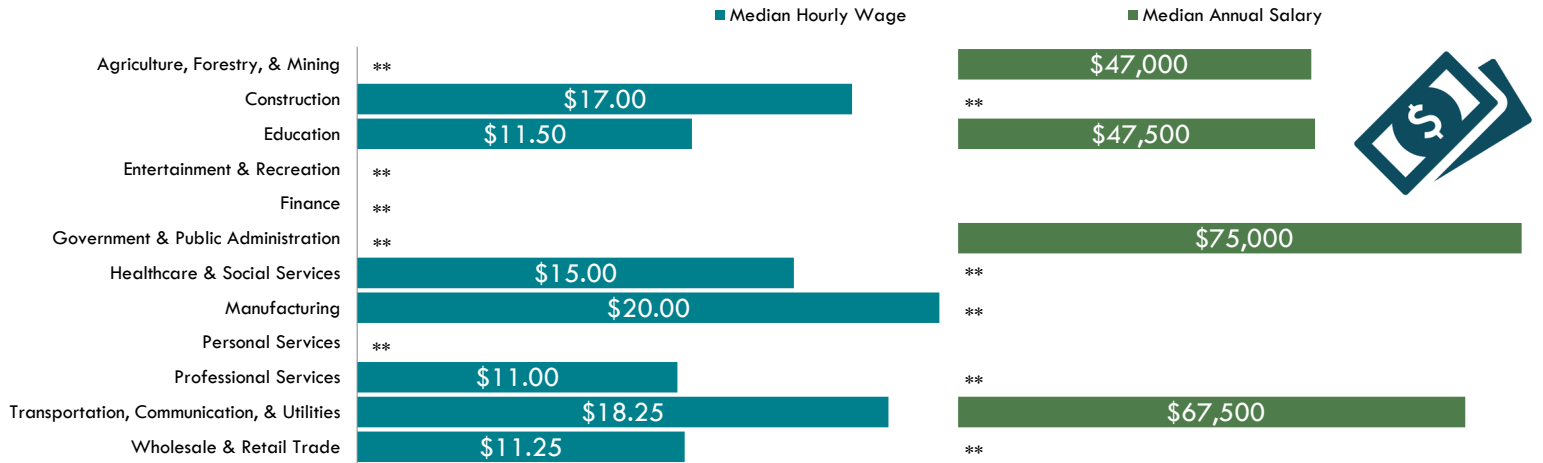
Data on this page is specific to only those survey respondents that reported they are likely to change or accept employment.



Industry	Education Beyond HS	Some Education Beyond HS, No Degree Obtained	Trade Certification/Vocational Training	Associate Degree	Undergraduate Degree or Above
Agriculture, Forestry, & Mining	66.6%	33.3%	0.0%	0.0%	33.3%
Construction	75.0%	50.0%	12.5%	0.0%	12.5%
Education	80.0%	20.0%	0.0%	6.7%	53.3%
Entertainment & Recreation	**	**	**	**	**
Finance, Insurance, & Real Estate	**	**	**	**	**
Government & Public Administration	87.5%	50.0%	0.0%	12.5%	25.0%
Healthcare & Social Services	85.7%	14.3%	0.0%	14.3%	57.1%
Manufacturing	76.9%	30.8%	7.7%	7.7%	30.7%
Personal Services	80.0%	40.0%	0.0%	20.0%	20.0%
Professional Services	60.0%	0.0%	0.0%	40.0%	20.0%
Transportation, Communication, & Utilities	66.7%	33.3%	8.4%	25.0%	0.0%
Wholesale & Retail Trade	65.6%	21.9%	0.0%	15.6%	28.1%

Top percentages among industries per education level are highlighted in the table.

WAGES OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT



**Insufficient survey data/refused. A lack of data for a particular industry is not necessarily indicative that there were no (or few) individuals surveyed within that industry. Rather, it may be that there simply were no respondents within that industry that also reported that they are likely to change or accept employment.

Note: A wide variety of occupations are included within these industry categories. Industry classification is based upon the respondent's reported current or former employer. Two respondents that work for a manufacturer will be classified within the manufacturing industry even if, for example, one respondent is a custodian and the other is an accountant.

UNDEREMPLOYMENT

The underemployed are working fewer than 35 hours per week but desire more hours (**inadequate hours**); in positions that do not meet their skill or education level, or have worked for higher wages at previous employment (**mismatch of skills**); or are earning wages equal to or less than the national poverty level and work 35 or more hours per week (**low income**).

	Percent Surveyed	Estimated Total		Percent Surveyed	Estimated Total
Inadequate Hours	2.0%	200	Mismatch of Skills	3.5%	350
Low Income	0.0%	0	Σ †Total	5.4%	540

†Individuals may be underemployed for more than one reason but are counted only once for total estimated underemployment.

Note: To be counted as underemployed in any category an individual must be currently employed and likely to change their current employment situation.



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