

The Facts...

The state of Iowa is proud to have a total of 23 diversity teams working to fulfill the vision of Iowa to make this state the best place to live, work, and raise a family.

Communities who welcome and appreciate all people will reap benefits:

1. economic benefits for business,
2. educational benefits for children and adults
3. quality of life benefits for everyone.

The Fort Dodge/Webster County Diversity Team can help attract new Iowans to Fort Dodge and Webster County. If we do not embrace diversity our employers will not be able to attract new, creative, talented professionals from other cultures and, as a result, our economy will not prosper.

The Fort Dodge/Webster County Diversity Team stands ready to be a resource for businesses wanting to attract a diverse workforce.

Cultural understanding reduces potential litigation and increases productivity in the workplace.

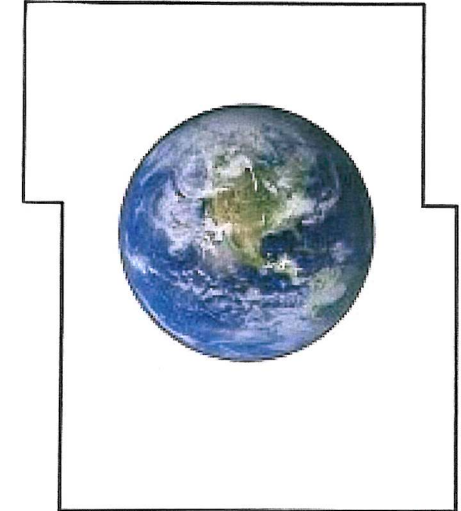
**HELP US
EMBRACE
DIVERSITY !**
**To attend one of our
meetings or for more
information, please call
515-576-2201**
**Visit us on the web:
www.fortdodgeiowa.org/**

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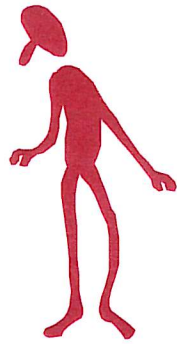
"OUR LIBERTIES WE PRIZE AND OUR RIGHTS WE WILL MAINTAIN"

WEBSTER COUNTY CULTURAL DIVERSITY TEAM



**Embracing
Diversity -
Making the
Community a
Better Place to
Work, Live,
and Play.**

MISSION:



To develop and promote understanding and support of diversity, to build on strengths, identify needs, and encourage peaceful resolution of conflict.

The Fort Dodge/Webster County Diversity Team values:

Respect, Acceptance, Tolerance, Equality, and Relationships.

The Diversity Team will:

- Fight discrimination proactively
- Help to make our communities more inclusive
- Help the community deal with its own unique diversity issues
- Bring together divergent points of view.

HISTORY



The Fort Dodge/Webster County Diversity Team was first formed in March of 1996 under the direction and leadership of the Fort Dodge/Webster County Human Rights Commission.

Forces behind the development of community diversity teams in Iowa include the Lt. Governor's Committee on Diversity (1992) and the Iowa Civil Rights Commission's Hate Crimes Committee (1995). These groups were formed in response to actual and perceived hate crimes, which took place around the state. The purpose of community diversity teams is to attempt to stop discriminatory acts before they happen and to be ready to respond with healing action if discrimination does occur. The focus is on prevention rather than reaction.

EVENTS / ACTIVITIES

- "National Night Out"- neighborhood unity and community policing event
- Back to School Bash Partner
- Diversity Cookbook
- "Sample Diversity/Celebrate Unity"
- Diversity Café

The Fort Dodge/Webster County Diversity Team has worked on the development of Study Circles to promote honest conversation about diversity related issues, facilitate learning and problem solving, and eliminate discrimination through positive action in the community. They have also contributed to the festivities of the Webster County Fair.

