

July 30, 2014

To: Mayor Bemrich and City Council

From: David Fierke, City Manager

Subject: Appointment of Fire Fighter

ACTION: For vote Monday, August 11th, 2014

Brief History

One opening for the position of fire fighter has recently occurred. In May of 2014, a civil service exam was conducted to create a list of eligible's from which to hire.

Analysis of Issue

In June of 2014 the list of eligible's was certified by the Civil Service Commission and approved by City Council. Since then, background checks have been conducted, references checked and interviews have taken place to determine which candidates best met the needs of the fire department to fill the vacant position.

Based upon the results of the previously mentioned actions, a candidate was selected. That candidate is Josh Sneller. Mr. Sneller graduated from Sioux Center High School and from South Dakota State University with a health science degree. Currently, he works as a paid on call firefighter with both Ankeny and Polk City and is a certified paramedic.

Mr. Sneller will begin his first shift of duty on August 25th, 2014. This will bring us to full staffing levels at the fire department.

Budget Impact

Funds have been budgeted for this position.

Strategic Plan Impact

The appointment of a new fire fighter enables the city to continue to provide safety services to its citizens.

Comprehensive Plan Impact

NA

Subcommittee or Commission Review / Recommendation

Staff Conclusions / Recommendations

The Fire Chief, Human Resource Director and the City Manager recommend approval of these appointments.

Alternatives

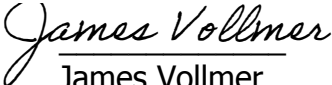
Failure to appoint will require a new search process and interview process to begin delaying the hiring of a fire fighter.

Implementation and Accountability

Implementation of these appointments will be overseen by the Fire Chief and Human Resource Director.

Signed

Approved

 7-30-14
James Vollmer
Human Resource Director

David R. Fierke
City Manager

RESOLUTION NO. _____

A RESOLUTION TO APPOINT FIRE FIGHTER

BE IT RESOLVED by the City Council of the City of Fort Dodge that the following appointment be and the same is hereby made effective the 25th day of August, 2014:

Fire Fighter Josh Sneller

BE IT FURTHER RESOLVED, by the City Council of the City of Fort Dodge that said appointment shall be at the following annual salary:

Grade 19 Step A \$38,302.74

PASSED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF FORT DODGE, IOWA this _____ day of _____, 2014.

AYE: _____

NAY: _____

OTHER: _____

CITY OF FORT DODGE

Matt Bemrich, Mayor

ATTEST:

Jeff Nemmers, City Clerk