

FORT DODGE POLICE DEPARTMENT

702 1st Avenue South * Fort Dodge, IA 50501 515-573-1426 * fax 515-573-7788 fdpd@fortdodgeiowa.org

July 31, 2014

David Fierke City Manager 819 1st Ave. South Fort Dodge, IA 50501

Dear David,

Some four years ago you and the City of Fort Dodge provided a precious opportunity to me and my wife by appointing me as the Chief of the Fort Dodge Police Department. I invested every minute since that first day with the hope of creating a new vision, developing staff, building transparency and clear communication with our citizens. I'm extremely proud of all our staff and everything that we have accomplished. They are on a path to continue building our department and staff into the best in Iowa if not the U.S. It has truly been a privilege to lead this wonderful group of dedicated public servants and to be part of your leadership team. From the bottom of my heart I want to thank you for providing that opportunity, for your mentorship, leadership and friendship. I have learned so much and grown personally and professionally because of your good work. Fort Dodge and the experiences I've gained here will always be part of me.

As you know I have accepted the offer from the City of Council Bluffs to lead their police department. As a result of that offer I am submitting my resignation as Chief of the Fort Dodge Police Department. My last day in the office will be Friday, August 22nd, 2014. My date of resignation will be Monday, September 8th, 2014. During my time left in the office I will do my best to prepare our staff for this transition, but I will always be available for any questions you or they may have after my departure.

Sincerely,

Tim Carmody, Chief of Police Fort Dodge Police Department