

October 7, 2014

Jeff Nemmers, City Clerk
City of Fort Dodge
819 1st Avenue South
Fort Dodge, IA 50501

Dear Mr. Nemmers,

As a result of the Civil Service exam administered on October 7, 2014, the Civil Service Commission hereby certifies the following candidates eligible to be considered for appointment as an Assistant Fire Chief in the City of Fort Dodge, Iowa. Names are listed in the order of their test scores with tie scores indicated.

1. Matthew Avidan
2. Stephan J. Raclaw
3. Jay K. Bohan
4. Lenny D. Sanders

Sincerely,

A handwritten signature in black ink, appearing to read 'Stu Cochrane', with a large, sweeping flourish extending to the right.

Stu Cochrane, Chairman
City of Fort Dodge Civil Service Commission

Cc: Janice Valentine
John Brunner