

October 20, 2014

To: Mayor Bemrich and City Council

**From: David Fierke, City Manager
James Vollmer, Human Resource Director**

Subject: Appointment of Police Sergeant

ACTION: For vote Monday, October 27, 2014

Brief History

An opening for police sergeant has occurred.

Analysis of Issue

On March 10th of 2014 a list of eligible's was certified by the Civil Service Commission and approved by City Council. Promotion lists carry a two year eligibility period. Since then, interviews have taken place to determine which candidate best met the needs of the police department to fill the vacant position.

Based upon the results of the previously mentioned actions, a candidate was selected. That candidate is Officer Ryan Gruenberg. Officer Gruenberg began his career with the city of Fort Dodge in July of 2010.

Budget Impact

Funds have been budgeted for this position.

Strategic Plan Impact

The appointment of a new lieutenant enables the city to continue to provide safety services to its citizens.

Comprehensive Plan Impact

NA

Subcommittee or Commission Review / Recommendation

Staff Conclusions / Recommendations

The Police Chief, Human Resource Director and the City Manager recommend approval of this appointment.

Alternatives

Failure to appoint will likely result in the inability to provide quality safety service to citizens.

Implementation and Accountability

Implementation of these appointments will be overseen by the Police Chief and Human Resource Director.

Signed

Approved

James Vollmer
James Vollmer
Human Resource Director



David R. Fierke
City Manager

RESOLUTION NO. _____

**A RESOLUTION APPROVING PROMOTIONAL APPOINTMENT
TO POLICE SERGEANT**

WHEREAS, the City wishes to retain the highest quality of employees; and

WHEREAS, formal Council action is necessary to cause the following to be implemented.

NOW, THEREFORE, BE IT RESOLVED that the following individual be approved for promotion to the position of Police Sergeant:

Ryan Gruenberg Grade 22, Step C, \$53,692.10

PASSED AND APPROVED by the City Council of the City of Fort Dodge this _____ day of _____, 2014.

Ayes: _____

Nays: _____

Other: _____

City of Fort Dodge

Matt Bemrich, Mayor

Attest:

Jeff Nemmers, City Clerk