



January 6, 2015

To: Mayor Bemrich and City Council

From: David Fierke, City Manager

Subject: Appointment of Police Officer

ACTION: For vote Monday, January 12, 2015

Brief History

An opening for police officer has occurred due to the retirement of Sergeant Anita Guthrie.

Analysis of Issue

In June of 2014 a list of eligible's was certified by the Civil Service Commission and approved by City Council. Since then, background checks have been conducted, references checked and interviews have taken place to determine which candidates best met the needs of the police department to fill vacant positions.

Based upon the results of the previously mentioned actions, a candidate was selected. That candidate is Nicholas Dunbar. Mr. Dunbar is already a certified police officer in Iowa serving currently as the Police Chief in Dayton. He has also served as a Reserve Officer on the Fort Dodge Webster County Reserve force. He graduated from Fort Dodge Senior High and has taken the necessary courses for a diploma in Criminal Justice from Iowa Central Community College.

Mr. Dunbar will begin his duties as a Police Officer January 13, 2015.

Budget Impact

Funds have been budgeted for this position.

Strategic Plan Impact

The appointment of a new police officer enables the city to continue to provide safety services to its citizens.



Comprehensive Plan Impact

NA

Subcommittee or Commission Review / Recommendation

Staff Conclusions / Recommendations

The Police Chief, Human Resource Director and the City Manager recommend approval of this appointment.

Alternatives

Failure to appoint will cause the department to run short-staffed until a new certified list of applicants is approved, background checks conducted, and interviews have taken place. The old list was abolished at the Civil Service meeting on January 6th. Civil service testing is not expected to take place until February 21st. Therefore, it would likely be late March/early April before a new selection to hire is made.

Implementation and Accountability

Implementation of this appointment will be overseen by the Police Chief and Human Resource Director.

Signed

Approved

Jamie N. Anderson
Human Resource Director

David R. Fierke
City Manager

RESOLUTION NO. _____

A RESOLUTION TO APPOINT POLICE OFFICER

BE IT RESOLVED by the City Council of the City of Fort Dodge that the following appointment be and the same is hereby made effective the 13th day of January, 2015:

Police Officer Nicholas Dunbar

BE IT FURTHER RESOLVED, by the City Council of the City of Fort Dodge that said appointment shall be at the following annual salary:

Grade 20 Step A \$45,486.05

PASSED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF FORT DODGE, IOWA this _____ day of _____, 2015.

AYE: _____

NAY: _____

OTHER: _____

CITY OF FORT DODGE

Matt Bemrich, Mayor

ATTEST:

Jeff Nemmers, City Clerk